

## Table of Contents – Open Agenda

Agenda.....	Page 1
Minutes from Tuesday October 28 <sup>th</sup> , 2025.....	Page 3
7.1 Payroll Report.....	Page 9
7.2 Payment Register.....	Page 10
8.1 Clerk’s Report.....	Page 11
8.2-2 Arrears Report.....	Page 13
8.2-3 Budgetary Control Report.....	Page 15
8.6 Correspondence from other Agencies.....	Page 13
1. SNEMS Bargaining Updates – October 24, 2025.....	Page 28
2. Ontario Housing Announcement – HST – NOMA – October 28, 2025.....	Page 30
3. LRCA Minutes – September 24, 2025 .....	Page 32
4. Correspondence from the Hon. Robert Flack.....	Page 37
5. Federal Budget 2025 Reaction – NOMA – November 4, 2025 .....	Page 39
6. NOMA Statement – Fall Economic Statement – Ontario – November 6, 2025.....	Page 42
7. Ontario Minister of Finance Peter Bethlenfalvy Release.....	Page 44
8. FINAL – MFOA 2025 Federal Budget Summary – November 4, 2025.....	Page 48
9. Highway 11/17 Widening – Kakabeka Falls to Thunder Bay Expressway – Notice of Study Commencement.....	Page 68
9.1-1 Report to Council – 2024 Reserve Fund Continuity.....	Page 69
9.1-2 2024 Reserve Fund Spreadsheet.....	Page 70
9.2-1 Flag Policy – Clerk’s Report to Council Update.....	Page 71
9.2-2 Updated Flag Protocol Policy.....	Page 72
10.1 Bylaw 2025-036 – By-law to Appoint the Fire Chief as MLEO.....	Page 74
11.1-1 Town of Bradford West Gwillimbury - Tax Relief on Housing.....	Page 75
11.1-2 Halton Region - Public Safety Requirements to Protect Our Communities.....	Page 78
11.1-3 FONOM/NOMA Improving Safety and Connectivity Resolution.....	Page 82
15. Confirming Bylaw 2025-037.....	Page 85

1  
AGENDA FOR REGULAR COUNCIL MEETING  
Tuesday, November 12, 2025 – 6:00 p.m.



Join Zoom Meeting: <https://us02web.zoom.us/j/85189768929?pwd=jhSPWZTw38c5g10B0WpAiBC0zKVUf3.1>

Meeting ID: 851 8976 8929

Passcode: 039459

1. CALL TO ORDER  
Land Acknowledgement
2. APPROVAL OF AGENDA  
Recommendation: BE IT RESOLVED THAT the agenda for the Regular Council Meeting November 12<sup>th</sup>, 2025, be approved as circulated. (Alternatively, amendments to be noted; with approval as amended.)
3. DECLARATIONS OF PECUNIARY INTEREST
4. TOWN HALL SEGMENT
5. DEPUTATIONS
6. MINUTES OF PREVIOUS MEETINGS
  - 6.1 Minutes – Open Session Regular Council Meeting – October 28<sup>th</sup>, 2025  
Recommendation: BE IT RESOLVED THAT the Minutes of the Open Session of the Regular Council Meeting held on October 28<sup>th</sup>, 2025, be approved as circulated. (Alternatively, corrections to be noted; with approval as amended.)
7. DISBURSEMENT LIST
  - 7.1 Payroll Report
  - 7.2 Payment Register  
Recommendation: BE IT RESOLVED THAT Council approve the disbursements represented by electronic bank payments and check numbers 7616 to 7625 totalling \$42,740.98.
8. REPORTS FROM MUNICIPAL OFFICERS/OTHERS (As available)
  - 8.1 Clerk's Report
  - 8.2-1 Treasurer's Report (verbal)
  - 8.2-2 Arrears Report
  - 8.2-3 Budgetary Control Report
  - 8.3 Public Works Report (no report this meeting)
  - 8.4 Fire Chief's Report (verbal)
  - 8.5 Council Member Reports (verbal)
  - 8.6 Reports from Other Agencies: as listed in the Clerk's Report  
Recommendation: BE IT RESOLVED THAT Council receive the reports presented as listed in Section 8 of this evening's agenda. (Alternatively, directions to Administration as per Council's determination)
9. NEW BUSINESS
  - 9.1-1 Report to Council - 2024 Reserve Fund Continuity – Auditor Confirmation
  - 9.1-2 2024 Reserve Fund Spreadsheet
  - 9.2-1 Report to Council – Updated Flag Protocol Policy
  - 9.2-2 Flag Protocol Policy - Updated
10. BYLAWS
  - 10.1 By-law 2025-036 – Being a By-law to Appoint the Fire Chief as a Municipal Law Enforcement Officer
11. CORRESPONDENCE  
List of Resolution Support Requests from other municipalities, agencies & the provincial government:
  - 11.1-1 Town of Bradford West Gwillimbury - Tax Relief on Housing
  - 11.1-2 Halton Region - Public Safety Requirements to Protect Our Communities
  - 11.1-3 FONOM/NOMA - Improving Safety and Connectivity

12. UPCOMING MEETING DATES  
Regular Council Meetings: November 24<sup>th</sup>, December 16<sup>th</sup>, 2025, January 13<sup>th</sup> & 27<sup>th</sup>, February 10<sup>th</sup> & 24<sup>th</sup>, March 10<sup>th</sup> & 24<sup>th</sup>, April 14<sup>th</sup> & 28<sup>th</sup>, May 12<sup>th</sup> & 26<sup>th</sup>, June 9<sup>th</sup> & 23<sup>rd</sup>, July 14<sup>th</sup>, August 11<sup>th</sup>, September 8<sup>th</sup> & 22<sup>nd</sup>, October 13<sup>th</sup>, November 10<sup>th</sup> & 17<sup>th</sup> (Inaugural), December 1<sup>st</sup> & 15<sup>th</sup>, 2026.
13. CLOSED SESSION  
Recommendation: BE IT RESOLVED THAT, the time being \_\_\_\_ p.m., Council enter Closed Session under the authority of those paragraphs of the Municipal Act, 2001, S.O. 2001, c. 25, as amended, for which the meetings were closed, to consider Item 13.1, being the Closed Session minutes of the Council meeting held October 28, 2025, under the authority of those paragraphs of the Act for which the original meeting was closed; and under paragraphs 239(2)(b), 239(2)(d), and 239(2)(i), to consider Items 13.2 to 13.3.4, involving personal matters about identifiable individuals, labour relations or employee negotiations, and confidential commercial and financial information supplied in confidence.
- 13.1 Minutes – Closed Session Regular Council Meeting – October 28<sup>th</sup>, 2025  
13.2-1 Clerk's Report  
13.2-2 Vendor Quote  
13.3-1 HR Assistant's Report  
13.3-2 Labour Relations Document  
13.3-3 Draft Agreement  
13.3-4 Draft Employment Contract
- Recommendation: BE IT RESOLVED THAT, the time being \_\_\_\_ p.m., Council rise from Closed Session and report in Open Session
14. BUSINESS ARISING FROM CLOSED SESSION  
Recommendation 1: BE IT RESOLVED THAT the Minutes of the Closed Session of the Regular Council Meeting held on October 28<sup>th</sup>, 2025, be approved as circulated. (Alternatively, corrections to be noted; with approval as amended.)  
Recommendation 2: BE IT RESOLVED THAT Administration be authorized to proceed as directed in Closed Session.
15. CONFIRMING BYLAW  
By-law 2025-037 – To Confirm the Proceedings of the Meeting  
Recommendation: BE IT RESOLVED THAT Bylaw 2025-037 be passed, and FURTHER, THAT the Mayor and the Clerk be authorized on behalf of the Township of Conmee to affix their signatures to By-law No. 2025-037, being a By-law to confirm the proceedings of this evening's meeting.
16. ADJOURN  
Recommendation: There being no further business to conduct, the Mayor declares the meeting to be adjourned at \_\_\_\_ p.m.

## **MINUTES - REGULAR COUNCIL MEETING**

Tuesday, October 28<sup>th</sup>, 2025 – 6:00 pm

**PRESENT** Mayor Sheila Maxwell  
Councillor Grant Arnold

**PRESENT VIRTUALLY** Councillor David Maxwell

**REGRETS** Councillor Chris Kresack

**ALSO PRESENT** Karen Paisley, Clerk  
Leanne Maxwell, Treasurer  
Leonard Arps, Public Works Manager

### **1. CALL TO ORDER**

Mayor Maxwell called the meeting to order at 6:02 pm  
Mayor Maxwell provided a statement of land acknowledgement.

### **2. APPROVAL OF AGENDA**

#### **RESOLUTION 2025 – 211**

**Moved by: Councillor Arnold**

**Seconded by: Councillor Maxwell**

BE IT RESOLVED THAT the agenda for the regular council meeting of October 28<sup>th</sup>, 2025, be approved as circulated.

**CARRIED**

### **3. DECLARATIONS OF PECUNIARY INTEREST**

No declarations were made.

### **4. TOWN HALL SEGMENT**

No members of the public had registered to speak at the Town Hall Segment.

### **5. DEPUTATIONS**

No deputations were scheduled for this meeting.

### **6. MINUTES OF PREVIOUS MEETING(S)**

#### **6.1 Minutes – Regular Council Meeting – October 14<sup>th</sup>, 2025**

Council present reviewed the minutes of the October 14<sup>th</sup>, 2025, Regular Council Meeting. No amendments were requested.

#### **RESOLUTION 2025 - 212**

**Moved by: Councillor Arnold**

**Seconded by: Councillor Maxwell**

BE IT RESOLVED THAT the minutes for the open session of the regular council meeting of October 14<sup>th</sup>, 2025, be approved as circulated.

**CARRIED**

### **7. DISBURSEMENT LIST**

#### **7.1. Payroll Report**

No report this meeting.

### 7.2. Payment Register

Council reviewed the payment register, including electronic bank payments and cheque disbursements. There were no questions for the Treasurer.

## **RESOLUTION 2025-213**

**Moved by: Councillor Arnold**

**Seconded by: Councillor Maxwell**

BE IT RESOLVED THAT Council approved the disbursements represented by electronic bank payments, cheque numbers 7598 to 7615 totalling \$60,830.34.

## **8. REPORTS FROM MUNICIPAL OFFICERS**

### 8.1. Clerk's Report

The Clerk reported that Conmee Township was approved for \$15,000 in FireSmart Communities Transfer Payment Program funding to support the development of a Wildfire Protection Plan and hazard forest mapping. She advised that she will be consulting with the Fire Chief regarding proposals to engage a certified consultant for this work. The Clerk also noted progress on emergency management training, having completed several courses, and highlighted the upcoming province-wide tabletop exercise scheduled for November 2026, which will simulate a three-day power outage and fulfill the Township's emergency exercise requirement for that year. She attended a Ministry of Environment workshop on modernizing compliance policies and noted municipalities may need to develop bylaws for dust, noise, and odour complaints. The Clerk advised that construction has begun on the loading dock entry repairs. The Clerk submitted the enabling bylaw to the law firm for review. She registered for the 2026 Zone 9 Municipal Elections Training Program on May 4, 2026.

The Clerk requested Council approval to close the office from 1:00 p.m. on December 24, 2025, until January 5, 2026, due to staff vacation scheduling. She also requested Council consider revising the 2026 summer meeting schedule to one meeting in July and one in August.

### 8.2. Treasurer's Report

The Treasurer informed Council that administrative staff would be attending the Municipal Finance Officers' Association (MFOA) training from Wednesday afternoon through Friday morning. She confirmed that the Administrative Assistant would be present in the office during this period to ensure continuity of service.

### 8.3. Public Works Report

The Public Works Manager reported that recent rainfall had delayed grading operations on several roads to avoid creating muddy conditions. He confirmed that gravel hauling had continued on select roads and that six new entrances were completed. Approximately 2,800 tonnes of sand have been stockpiled, which is expected to meet the Township's winter maintenance needs for the next three years. He also reported on landfill maintenance, installation of new signage across the Township, and repairs to equipment, including battery replacements and light upgrades. The Public Works Manager noted ongoing discussions with OPG regarding potential access to surplus material and is awaiting confirmation on availability.

### 8.4. Fire Chief's Report

No report this meeting.

### 8.5. Council Member Reports

Mayor Maxwell reported on the Harvest Fun Day, noting strong community turnout and positive feedback. She highlighted the success of the Halloween party and thanked the Social Committee for their efforts. Upcoming events include the November 29th market and planning for a December holiday celebration, which may feature a tree lighting ceremony and community dinner.

Councillor Arnold reported attending the Thunder Bay District Health Unit Directors Meeting on October 15 and a Health Unit meeting on October 24, which focused on hiring matters. He participated in the October 28 Council meeting and attended the Lakehead Region Conservation Authority (LRCA) meeting on October 29. Councillor Arnold also joined a Zoom session titled “Show Me the Money,” which explored funding opportunities from federal and third-party sources, and noted that he would be attending a grant announcement scheduled for October 31.

Councillor Maxwell reported attending the October 14th Council meeting and the Harvest Fun Day. He monitored the hydro outage on October 18th and confirmed that no issues were reported at municipal facilities. He expressed appreciation for the community’s preparedness and resilience during the outage.

#### 8.6. Other Agencies’ Reports

Council reviewed the other agency reports. These reports were listed in the Clerk’s Report to Council and were provided primarily for information purposes.

### **RESOLUTION 2025-214**

**Moved by: Councillor Maxwell**

**Seconded by: Councillor Arnold**

BE IT RESOLVED THAT Council received the reports presented as listed in Section 8 of this evening’s agenda.

## **9. NEW BUSINESS**

### 9.1 Five Bridges and One Culvert – Summary Update

Council discussed the engineering reports prepared by JML Engineering, which identified structural concerns across several bridge and culvert assets in the Township. The Enders Road Bridge was flagged as a priority, with an estimated remaining lifespan of five years. The Public Works Manager advised that the bridge lacks roller bearings and is showing signs of shifting and recommended replacing it with culverts rather than reconstructing the bridge. Council agreed to defer action on the pre-design proposal submitted by JML Engineering and directed the Public Works Manager and Treasurer to obtain at least three contractor quotes for the proposed culvert replacement. Council emphasized the importance of pursuing funding opportunities through the Ontario Community Infrastructure Fund (OCIF), the federal Gas Tax Fund, and other provincial infrastructure programs. The Clerk noted that any contractor proposals would need to include permitting, environmental approvals, and coordination with the local conservation authority. Council further discussed the importance of minimizing road closure duration and ensuring continued access for emergency services during construction.

Public Works Manager left the meeting at 7:09 pm.

### 9.2 Appointing Fire Chief as MLEO

Council reviewed the draft bylaw and Clerk’s report proposing the appointment of Fire Chief Robb Day as a Municipal Law Enforcement Officer (MLEO). Council agreed to bring the bylaw forward at the next meeting, pending confirmation from Chief Day that he is willing to accept the appointment and responsibilities. Council supported the Fire Chief undertaking MLEO training through the Municipal Law Enforcement Officers’ Association or other approved providers and discussed the benefits of having enforcement capacity available at the time of an incident, particularly for fire-related infractions.

### 9.3 Flag Policy

Council reviewed the draft Flag Protocol Policy and directed the Clerk to revise the policy to include both present and retired employees of the Township in the criteria for lowering the flag. Council also requested that references to “Her Majesty the Queen” be updated to reflect the current reigning sovereign, “His Majesty the King.” Council agreed that the policy should not be expanded to include general community events or private functions and emphasized the importance of maintaining a respectful and consistent

approach to flag protocol. The revised policy will be brought forward at the next Council meeting for formal approval.

#### 9.4 NWORTA Trail Update

Council received an update regarding the Northwestern Ontario Recreation Trails Association (NWORTA) and its ongoing efforts to expand and enhance the Trans Canada Trail network throughout the Thunder Bay region. The Clerk presented a draft letter of support for NWORTA's funding applications, which Council approved. Council noted NWORTA's longstanding partnership with Conmee Township and its contributions to regional recreation, tourism, and inter-community connectivity. Council expressed appreciation for NWORTA's commitment to creating safe, accessible, and sustainable trail systems that align with Conmee's goals for community well-being, environmental stewardship, and regional collaboration.

#### 9.5 Community Safety Zone

Council discussed the potential designation of Highway 11/17 through Conmee Township as a Community Safety Zone in response to increased truck traffic and safety concerns. The Clerk provided an update on preliminary consultations with OPP Traffic Services and outlined next steps, including engagement with the Ministry of Transportation and MPP Kevin Holland. Council directed the Clerk to continue consultations and prepare the necessary documentation to support a formal request. Council also discussed the importance of gathering letters of support from relevant stakeholders, including the school board and student transportation services, and emphasized the need for improved safety infrastructure along the corridor.

### 10. BY-LAWS

There were no by-laws scheduled for this meeting.

### 11. CORRESPONDENCE

List of Resolution Support Requests from other Municipalities:

Council reviewed the following resolutions for support:

#### 11.1-1 Township of Edwardsburgh-Cardinal – OCIF Grant

Council reviewed a resolution from the Township of Edwardsburgh-Cardinal calling on the Province to extend and enhance the Ontario Community Infrastructure Fund (OCIF) beyond 2026. The resolution emphasized the importance of predictable, indexed funding to support rural infrastructure resilience and long-term asset management. Council expressed strong support, noting that Conmee Township faces similar challenges with aging infrastructure and limited revenue capacity. OCIF funding has been critical to Conmee's ability to maintain roads, bridges, and culverts.

#### **Resolution 2025-215**

**Moved by: Councillor Arnold**

**Seconded by: Councillor Maxwell**

BE IT RESOLVED THAT the Council of the Township of Conmee supports the resolution from the Township of Edwardsburgh-Cardinal to extend and expand the OCIF grant;  
AND FURTHER THAT this resolution be forwarded to the Honourable Kinga Surma, Minister of Infrastructure; the Honourable Rob Flack, Minister of Municipal Affairs and Housing; MPP Kevin Holland; and the Township of Edwardsburgh-Cardinal; and the Association of Municipalities of Ontario (AMO).

**CARRIED**

#### 11.1-2 Township of Plympton-Wyoming – Conservation Authority Fees

Council reviewed a resolution from the Township of Plympton-Wyoming requesting that the province reconsider its freeze on conservation authority fees, which may shift costs onto municipalities and affect service delivery. Council supported the resolution and agreed to submit a letter of support to the Township

of Plympton–Wyoming and Conservation Ontario. Members noted that while Conmee is less directly impacted, the issue affects conservation authorities province-wide and has implications for municipal budgets and environmental stewardship.

### **UPCOMING MEETING DATES**

The list of upcoming regular Council meeting dates was available for review. No changes were proposed.

### **13. CLOSED SESSION**

#### **RESOLUTION 2025-216**

**Moved by: Councillor Arnold**

**Seconded by: Councillor Maxwell**

BE IT RESOLVED THAT the time being 8:01 pm, Council moved into closed session, under the authority of those paragraphs of the *Municipal Act, 2001* (S.O. 2001, c. 25, as amended) for which it was authorized to be closed, to review Item 13.1, being the Closed Session minutes of the Council meeting held October 14<sup>th</sup>, 2025; and further, under the authority of paragraph 239(2)(h), to consider Item 13.2, being a report involving information explicitly supplied in confidence to the municipality by another order of Canadian government or government agency; and under paragraphs 239(2)(a) and 239(2)(d), to consider Item 13.3, involving personal matters about identifiable individuals and/or labour relations or employee negotiations; and finally, under paragraph 239(2)(i), to consider Item 13.4, involving information supplied in confidence that pertains to trade secrets or scientific, technical, commercial, financial, or labour relations matters.

**CARRIED**

During closed session, the following procedural resolution was passed:

#### **RESOLUTION 2025-217**

**Moved by: Councillor Maxwell**

**Seconded by: Councillor Arnold**

BE IT RESOLVED THAT, the time being 8:23 pm, Council rise from closed session and report in open session.

**CARRIED**

Open session resumed.

### **14. REPORT FROM CLOSED SESSION**

Council confirmed by consensus its intention to extend JML Engineering's bridge and culvert inspection contract for the 2026–2027 term.

#### **RESOLUTION 2025- 218**

**Moved by: Councillor Arnold**

**Seconded by: Councillor Maxwell**

BE IT RESOLVED THAT the Closed Minutes of the Regular Council Meeting held on October 14<sup>th</sup>, 2025, be approved; AND FURTHER, THAT Administration be authorized to proceed as directed in closed session.

**CARRIED**



**15. CONFIRMING BY-LAW**

By-law 2025-035

**RESOLUTION 2025-219**

**Moved by: Councillor Arnold**

**Seconded by: Councillor Maxwell**

BE IT RESOLVED THAT By-law 2025-035 be passed;

AND, FURTHER, THAT the Mayor and Clerk be authorized on behalf of the Township of Conmee to affix their signatures to By-law No. 2025-035, being a By-law to confirm the proceedings of this evening's meeting.

**CARRIED**

**16. ADJOURNMENT**

There being no further business to attend to, the mayor declared the meeting adjourned at 8:24 pm.

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Mayor Sheila Maxwell

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Clerk Karen Paisley

Staff Payroll -October 10, 2025  
 - October 24, 2025  
 Council Payroll - October 31, 2025

	<u>Administration and Public Works</u>	<u>Other</u>	<u>Total</u>
Wages	16,704.98	4,829.51	21,534.49
EI	514.22	134.86	649.08
CPP	1,236.43	229.24	1,465.67
RRSP	698.98		698.98
mileage	317.81	0.00	317.81
total	<u>19,472.42</u>	<u>5,193.61</u>	<u>24,666.03</u>

## Township of Conmee

### Payment Register

#### Report Date

Batch: 2025-00160 to 2025-00166 2025-11-04 1:06 PM

Bank Code: GEN - TD Operating Account

Payment #	Vendor	Amount	
7616	Certified Laboratories	1,275.49	lube - PW
7617	Ultramar	2,113.27	
7618	VOID - Cheque Printing	0.00	
7619	Bay City Contractors	791.00	hauling of salt
7620	Brandt	4,744.87	excavator
7621	Compass Minerals Canada	6,702.09	highway salt
7622	Intercity Industrial Supply	192.63	
7623	Minister of Finance	7,369.00	
7624	NorthRock Engineering	3,559.50	monitoring
7625	McDonald, Randy	12,966.75	winter sand
Total Cheques		39,714.60	
224	TD Visa	2,271.30	ROMA conference
451	TD Visa	264.59	
678	Bell Canada	94.99	
689	TBayTel	395.50	
Total EFT		3,026.38	
Total		42,740.98	

Payments Printed: 14

**The Corporation of the Township of Conmee  
Administrative Report**

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**Date:** November 12, 2025

**To:** Mayor and Council

**Subject:** Administrative Activity Report

**File Number:** 01-C10-0000 Administrative Activity Reports

**Submitted by:** Karen Paisley Clerk

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**RECOMMENDATION:**

For Council's information and direction as required.

**BACKGROUND:**

Administration's updates to Council on its ongoing activities.

**DISCUSSION:**

The Clerk and Treasurer attended the MFOA workshop from November 5 to 7. The sessions were highly informative and focused on financial planning, municipal investment strategies, property taxation, procurement, and legal considerations affecting northern municipalities. The workshop provided valuable insights into long-term financial sustainability, legislative updates, and practical tools for small and rural communities. It also addressed external economic pressures such as U.S. tariffs and supply chain disruptions, offering strategies to mitigate their impact on municipal operations. The content was highly relevant to Conmee Township's ongoing financial planning and policy development efforts and provided a valuable professional development opportunity for the Clerk.

The Township of O'Connor has inquired whether Conmee has plans for the old rink boards once they are replaced. Staff are seeking Council's direction on how to respond to this request.

A resident submitted a letter expressing concern about increased transport truck traffic through Kakabeka Falls, which they attribute to the City of Thunder Bay's rezoning of Highway 102. The letter, addressed to MPP Kevin Holland and copied to Conmee Council and the Mayor, raises safety concerns and advocates for a bypass highway to redirect heavy traffic away from residential areas. A copy of the letter will be provided to Council at the meeting.

The Thunder Bay District Health Unit conducted a compliance inspection at the Conmee Community Centre on November 4, 2025. The facility received a DineWise Grade A and was deemed satisfactory with no further action required. One minor issue was identified (paper towel missing at a handwashing station) and corrected during the inspection. The DineWise sign was posted in the kitchen, as per regulations.

The Mayor and Clerk have signed the Ontario FireSmart Transfer Payment Agreement, effective November 1, 2025, for a total of \$15,000 in funding. The signed agreement has been submitted to the Ministry of Natural Resources and Forestry. The funding will support the development of a Community Wildland Fire Protection Plan and fire hazard mapping, with deliverables due by February 2027.

The Ministry of Transportation has initiated a Preliminary Design and Class Environmental Assessment (Class EA) study for the widening of Highway 11/17 to four lanes from Kakabeka Falls to the Thunder Bay Expressway. WSP Canada Inc. has been retained to lead the study. The project includes a new alignment west of Vibert Road and twinning of the existing highway eastward. One Public Information Centre (PIC) is planned, and a Transportation Environmental Study Report (TESR) will be released for public review. A copy of the Notice is included under Other Agency Reports at item 8.6-9.

Following Council's direction at the October 28, 2025 meeting, the draft by-law and supporting report proposing the appointment of the Fire Chief as a Municipal Law Enforcement Officer (MLEO) were provided to him for review. The Fire Chief has confirmed his support for the proposed appointment and indicated that the March timeframe would likely be suitable for completing the required training. The by-law has been included in the November 12, 2025 agenda for Council's consideration at item 10.1.

#### **Other Agency Reports – 8.6**

1. SNEMS Bargaining Updates – October 24, 2025
2. Ontario Housing Announcement – HST – NOMA – October 28, 2025
3. LRCA Minutes – September 24, 2025
4. Correspondence from the Hon. Robert Flack
5. Federal Budget 2025 Reaction – NOMA – November 4, 2025
6. NOMA Statement – Fall Economic Statement – Ontario – November 6, 2025
7. Ontario Minister of Finance Peter Bethlenfalvy Release
8. FINAL – MFOA 2025 Federal Budget Summary – November 4, 2025
9. Highway 11/17 Widening – Kakabeka Falls to Thunder Bay Expressway – Notice of Study Commencement

## Arrears - as of August 31, 2025

[illegible]

with RealTax 2025

**Budgetary Control - Fund ADM**

Report Date

2025-11-04 2:45 PM

For the Period 2025-01-01 - 2025-10-31

Page 1

Account # / Description	Committed	Current	Year to Date	Budget	Variance	%
4100-10 - Other Revenue		10.00	(990.85)		(990.85)	
4120-10 - Interest Earned - Bank		256.80	3,061.03	2,000.00	1,061.03	53.1
4430-10 - Newsletter Revenue			150.00	350.00	(200.00)	57.1-
4435-10 - Tax Certificate Revenue		80.00	680.00	500.00	180.00	36.0
<b>Revenue Totals:</b>		346.80	2,900.18	2,850.00	50.18	1.8
5005-10 - Wages Full Time		9,339.44	92,563.24	175,200.00	82,636.76	47.2
5010-10 - Wages Part Time		2,949.00	25,912.87	21,840.00	(4,072.87)	18.7-
5015-10 - EI Expense		284.88	3,323.21	4,500.00	1,176.79	26.2
5020-10 - CPP Expense		674.10	6,572.40	10,000.00	3,427.60	34.3
5025-10 - WSIB Expense		(2,544.80)	(1,589.74)	7,000.00	8,589.74	122.7
5030-10 - EHT Expense			3,172.07	3,300.00	127.93	3.9
5035-10 - RRSP Expense		357.72	3,431.46	5,500.00	2,068.54	37.6
5040-10 - Medical Insurance Expense		673.73	5,630.25	9,000.00	3,369.75	37.4
5050-10 - Mileage Expense		317.81	1,453.66	3,000.00	1,546.34	51.5
5060-10 - Vacation Expense		117.96	1,012.59	3,500.00	2,487.41	71.1
5105-10 - Office Supplies Expense		374.69	9,839.83	15,000.00	5,160.17	34.4
5106-10 - Software/Hardware		1,073.78	25,343.06	25,000.00	(343.06)	1.4-
5250-10 - Bank Charges		502.40	7,362.12	5,000.00	(2,362.12)	47.2-
5260-10 - Taxes Written Off			(2,151.83)	5,200.00	7,351.83	141.4
5270-10 - Property Tax Charity Rebate Expense			2,249.67		(2,249.67)	
5305-10 - Membership Expense			1,051.35	4,000.00	2,948.65	73.7
5310-10 - Conference Expense		681.79	2,899.31	5,000.00	2,100.69	42.0
5315-10 - Travel Expense		(100.74)	986.54	5,000.00	4,013.46	80.3
5320-10 - Meal Expense			47.62	200.00	152.38	76.2
5325-10 - Training Expense			3,664.94	6,000.00	2,335.06	38.9
5326-10 - Health & Safety / PPE Expense			1,709.74	3,000.00	1,290.26	43.0
5329-10 - Emergency Management				600.00	600.00	100.0
5340-10 - Postage/Newsletter Expense			2,124.41	2,000.00	(124.41)	6.2-
5400-10 - Insurance Expense			369.77		(369.77)	
5415-10 - Telephone/Internet Expense		142.46	684.33	5,500.00	4,815.67	87.6
5420-10 - Promotional Materials Expense		718.12	2,041.95	1,500.00	(541.95)	36.1-
5600-10 - Auditing Fees			22,438.08	15,000.00	(7,438.08)	49.6-
5605-10 - Legal Fees		2,753.60	3,292.93		(3,292.93)	
5610-10 - Other Professional Fees		3,235.97	6,403.32	3,000.00	(3,403.32)	113.4-
5615-10 - Property Assessment Expense		416.21	13,664.84	13,665.00	0.16	
5650-10 - Other Expenses		150.75	4,654.99	2,500.00	(2,154.99)	86.2-
5705-10 - Lakehead Rural Planning Board Expense			250.00	250.00		



**Budgetary Control - Fund ADM**

For the Period 2025-01-01 - 2025-10-31

Report Date  
2025-11-04 2:45 PM

Page 2

Account # / Description	Committed	Current	Year to Date	Budget	Variance	%
5721-10 - Library Levy Expense				1,225.00	1,225.00	100.0
5910-10 - Education Levy Expense			87,907.24		(87,907.24)	
<b>Expense Totals:</b>		22,118.87	338,316.22	361,480.00	23,163.78	6.4
<b>Net Surplus (Deficit):</b>		(21,772.07)	(335,416.04)	(358,630.00)	23,213.96	6.5

Accounts Printed: 38

**Budgetary Control - Fund BLD**

For the Period 2025-01-01 - 2025-10-31

Page 3

Report Date  
2025-11-04 2:45 PM

Account # / Description	Committed	Current	Year to Date	Budget	Variance	%
4440-20 - Building Permits			3,432.80	3,000.00	432.80	14.4
<b>Revenue Totals:</b>			3,432.80	3,000.00	432.80	14.4
5010-20 - Wages Part Time				3,600.00	3,600.00	100.0
5015-20 - EI Expense				125.00	125.00	100.0
5050-20 - Mileage Expense				1,200.00	1,200.00	100.0
<b>Expense Totals:</b>				4,925.00	4,925.00	100.0
<b>Net Surplus (Deficit):</b>			3,432.80	(1,925.00)	5,357.80	278.3

Accounts Printed: 4

**Budgetary Control - Fund CMT**

For the Period 2025-01-01 - 2025-10-31

Report Date

2025-11-04 2:45 PM

Page 4

Account # / Description	Committed	Current	Year to Date	Budget	Variance	%
4200-30 - Cemetery Plots			(805.00)	1,500.00	(2,305.00)	153.7-
4210-30 - Internment - Open & Close			375.00	1,500.00	(1,125.00)	75.0-
4220-30 - Perpetual Care & Monument Revenue		113.00	278.00		278.00	
<b>Revenue Totals:</b>		113.00	(152.00)	3,000.00	(3,152.00)	105.1-
5545-30 - Cemetery Open/Close				500.00	500.00	100.0
5546-30 - Cemetery Expense		270.32	422.23	2,000.00	1,577.77	78.9
<b>Expense Totals:</b>		270.32	422.23	2,500.00	2,077.77	83.1
<b>Net Surplus (Deficit):</b>		(157.32)	(574.23)	500.00	(1,074.23)	214.9-

Accounts Printed: 5

**Budgetary Control - Fund Council**

For the Period 2025-01-01 - 2025-10-31

Report Date

2025-11-04 2:45 PM

Page 5

Account # / Description	Committed	Current	Year to Date	Budget	Variance	%
5010-50 - Wages Part Time		2,792.29	34,891.84	62,000.00	27,108.16	43.7
5015-50 - EI Expense		64.12	726.54	1,300.00	573.46	44.1
5020-50 - CPP Expense		124.87	1,346.95	2,300.00	953.05	41.4
5025-50 - WSIB Expense		(1,747.54)	(2,355.30)	1,300.00	3,655.30	281.2
5050-50 - Mileage Expense			373.36	1,400.00	1,026.64	73.3
5106-50 - Software/Hardware			286.55		(286.55)	
5305-50 - Membership Expense			1,186.21	1,200.00	13.79	1.2
5310-50 - Conference Expense		1,363.59	8,683.32	4,500.00	(4,183.32)	93.0-
5315-50 - Travel Expense			600.53	2,200.00	1,599.47	72.7
5320-50 - Meal Expense			538.37	1,000.00	461.63	46.2
5415-50 - Telephone/Internet Expense		360.20	1,632.20	2,500.00	867.80	34.7
5610-50 - Other Professional Fees			1,315.71		(1,315.71)	
5650-50 - Other Expense			316.28	3,000.00	2,683.72	89.5
<b>Expense Totals:</b>		2,957.53	49,542.56	82,700.00	33,157.44	40.1
<b>Net Surplus (Deficit):</b>		(2,957.53)	(49,542.56)	(82,700.00)	33,157.44	40.1

Accounts Printed: 13

**Budgetary Control - Fund Emer**

Report Date

2025-11-04 2:45 PM

For the Period 2025-01-01 - 2025-10-31

Page 6

Account # / Description	Committed	Current	Year to Date	Budget	Variance	%
4100-60 - Other Revenue				9,375.00	(9,375.00)	100.0-
<b>Revenue Totals:</b>				9,375.00	(9,375.00)	100.0-
5010-60 - Wages Part Time		1,300.00	13,000.00	21,000.00	8,000.00	38.1
5015-60 - EI Expense		29.85	386.98	500.00	113.02	22.6
5020-60 - CPP Expense		77.35	651.35	900.00	248.65	27.6
5025-60 - WSIB Expense		(1,473.73)	(2,457.03)	500.00	2,957.03	591.4
5050-60 - Mileage Expense			48.96	200.00	151.04	75.5
5055-60 - Honorarium Expense				17,000.00	17,000.00	100.0
5100-60 - Equipment Repairs			5,322.05	1,000.00	(4,322.05)	432.2-
5105-60 - Office Supplies Expense			334.89	2,500.00	2,165.11	86.6
5106-60 - Software/Hardware		142.46	3,171.76	1,000.00	(2,171.76)	217.2-
5110-60 - Janitorial Supplies Expense			59.94		(59.94)	
5115-60 - Shop Supplies/Equipment/Small Tools		921.66	5,391.11	15,000.00	9,608.89	64.1
5145-60 - Radio Expense		427.39	8,832.06	6,000.00	(2,832.06)	47.2-
5205-60 - Capital Expense			93,415.68		(93,415.68)	
5210-60 - Building Expense				1,000.00	1,000.00	100.0
5305-60 - Membership Expense			1,288.82	2,000.00	711.18	35.6
5310-60 - Conference Expense		63.36	63.36		(63.36)	
5315-60 - Travel Expense			1,013.99		(1,013.99)	
5320-60 - Meal Expense			98.56	2,000.00	1,901.44	95.1
5325-60 - Training Expense		5,770.65	13,472.14	10,000.00	(3,472.14)	34.7-
5326-60 - Health & Safety / PPE Expense			10,908.89	20,000.00	9,091.11	45.5
5330-60 - Public Education			16.82	6,000.00	5,983.18	99.7
5400-60 - Insurance Expense			3,038.56	7,000.00	3,961.44	56.6
5405-60 - Propane Expense			7,648.36	9,000.00	1,351.64	15.0
5410-60 - Hydro Expense		170.94	1,265.89	3,500.00	2,234.11	63.8
5415-60 - Telephone/Internet Expense		156.77	2,202.88	3,000.00	797.12	26.6
5450-60 - Vehicle Repair & Maintenance Expense		7,520.86	10,841.50	1,000.00	(9,841.50)	984.2-
5455-60 - Gas & Oil for Patrol Veh/Small Equip Exp			188.93	1,000.00	811.07	81.1
5460-60 - Diesel Clear Expense			647.10	1,500.00	852.90	56.9
5505-60 - Building Repairs/Maintenance Expense		3,104.58	3,157.65	10,000.00	6,842.35	68.4
5650-60 - Other Expense			1,127.21	3,000.00	1,872.79	62.4
5661-60 - First Responders Expense				1,000.00	1,000.00	100.0
<b>Expense Totals:</b>		18,212.14	185,138.41	146,600.00	(38,538.41)	26.3-

Account # / Description	Committed	Current	Year to Date	Budget	Variance	%
<b>Net Surplus (Deficit):</b>		(18,212.14)	(185,138.41)	(137,225.00)	(47,913.41)	34.9-

Accounts Printed: 32

Account # / Description	Committed	Current	Year to Date	Budget	Variance	%
<b>REVENUE</b>						
4010-00 - Municipal Tax Levy			1,221,918.97		1,221,918.97	
4012-00 - Supplementary Tax Levy		(312.13)	(352.29)		(352.29)	
4020-00 - Interest Earned - Tax Related	3,284.72		25,789.80	25,000.00	789.80	3.2
4025-00 - Province of Ontario - PIL			1,016.60	500.00	516.60	103.3
4100-00 - Other Revenue			2,524.75		2,524.75	
4115-00 - Collection/Real Tax			34,675.00		34,675.00	
4123-00 - Interest Earned - WSIB			(76.12)		(76.12)	
4125-00 - Interest Earned - CCBF Reserves	476.29		3,402.49		3,402.49	
4130-00 - Interest Earned - OCIF Reserve	126.73		1,406.50		1,406.50	
4135-00 - Interest Earned - Fire Dept Reserve	101.25		876.10		876.10	
4140-00 - Interest Earned - Cons Reserves	98.24		737.64		737.64	
4140-10 - Grants - Provincial	(100,000.00)		190,095.32	135,000.00	55,095.32	40.8
4145-00 - Interest Earned - Cemetery Care Fund	60.58		660.82		660.82	
4150-00 - OMPF	55,600.00		222,400.00	222,400.00		
4460-00 - Provincial Offences			6,899.00	5,000.00	1,899.00	38.0
<b>Total REVENUE:</b>		(40,564.32)	1,711,974.58	387,900.00	1,324,074.58	341.3
<b>Revenue Totals:</b>		(40,564.32)	1,711,974.58	387,900.00	1,324,074.58	341.3
<b>EXPENSES</b>						
5030-40 - EHT Expense			158.46	300.00	141.54	47.2
5030-50 - EHT Expense			1,016.51	1,200.00	183.49	15.3
5030-60 - EHT Expense			363.51	500.00	136.49	27.3
5030-70 - EHT Expense			247.05	300.00	52.95	17.7
5030-90 - EHT Expense			2,037.67	3,000.00	962.33	32.1
5256-00 - Provision for PIL			1,552.06		(1,552.06)	
5400-00 - Insurance Expense			75,267.36	75,267.00	(0.36)	
5605-00 - Legal Fees			1,699.39	5,000.00	3,300.61	66.0
5610-00 - Other Professional Fees	1,251.00		1,464.00	23,000.00	21,536.00	93.6
5611-10 - By-law Enforcement Officer Fees				500.00	500.00	100.0
5613-00 - Gov Mandated Exp			824.00		(824.00)	
5660-00 - Policing & 911 Expense	7,369.00		85,414.27	88,423.00	3,008.73	3.4
5665-00 - Land Ambulance Expense			52,967.00	70,500.00	17,533.00	24.9
5700-00 - Lakehead Region Conservation Authority			5,147.00	5,147.00		
5715-00 - TBay District Health Unit Expense			20,818.00	20,818.00		
5720-00 - DSSAB Expense	16,054.00		88,297.00	96,327.00	8,030.00	8.3

Account # / Description	Committed	Current	Year to Date	Budget	Variance	%
<b>Total EXPENSES:</b>		24,674.00	337,273.28	390,282.00	53,008.72	13.6
<b>Expense Totals:</b>		24,674.00	337,273.28	390,282.00	53,008.72	13.6
<b>Net Surplus (Deficit):</b>		(65,238.32)	1,374,701.30	(2,382.00)	1,377,083.30	####.#



**Budgetary Control - Fund LAND**

For the Period 2025-01-01 - 2025-10-31

Report Date

2025-11-04 2:45 PM

Page 10

Account # / Description	Committed	Current	Year to Date	Budget	Variance	%
4420-70 - Landfill Revenue			10,395.75	12,000.00	(1,604.25)	13.4-
4425-70 - Recycling Revenue				5,000.00	(5,000.00)	100.0-
4490-70 - Project Revenue			4,400.00		4,400.00	
<b>Revenue Totals:</b>			14,795.75	17,000.00	(2,204.25)	13.0-
5010-70 - Wages Part Time		1,017.29	10,043.70	15,000.00	4,956.30	33.0
5015-70 - EI Expense		24.29	230.80	400.00	169.20	42.3
5020-70 - CPP Expense			74.22	500.00	425.78	85.2
5025-70 - WSIB Expense		(1,447.70)	(2,517.83)	750.00	3,267.83	435.7
5060-70 - Vacation Expense - Landfill		40.69	383.69		(383.69)	
5100-70 - Equipment Repairs				1,000.00	1,000.00	100.0
5115-70 - Shop Supplies/Equipment/Small Tools			711.25	100.00	(611.25)	611.3-
5210-70 - Building Expense			21.94		(21.94)	
5326-70 - Heath & Safety / PPE Expense				200.00	200.00	100.0
5405-70 - Propane Expense			581.11	1,000.00	418.89	41.9
5415-70 - Telephone/Internet Expense		71.23	71.23		(71.23)	
5500-70 - Recycling Expense			7,135.60	15,000.00	7,864.40	52.4
5505-70 - Building Repairs/Maintenance Expense				3,000.00	3,000.00	100.0
5550-70 - Monitor Fees Expense		3,205.44	15,874.56	22,000.00	6,125.44	27.8
5650-70 - Other Expense			71.23	3,000.00	2,928.77	97.6
<b>Expense Totals:</b>		2,911.24	32,681.50	61,950.00	29,268.50	47.3
<b>Net Surplus (Deficit):</b>		(2,911.24)	(17,885.75)	(44,950.00)	27,064.25	60.2

Accounts Printed: 18

**Budgetary Control - Fund MCO**

Report Date

2025-11-04 2:45 PM

For the Period 2025-01-01 - 2025-10-31

Page 11

Account # / Description	Committed	Current	Year to Date	Budget	Variance	%
4146-00 - Library				1,225.00	(1,225.00)	100.0-
4165-40 - Event Revenue			4,025.00	4,000.00	25.00	0.6
4400-40 - Hall Rental		463.50	6,455.50	3,500.00	2,955.50	84.4
4405-40 - Social Committee Revenue		121.00	106.00	1,000.00	(894.00)	89.4-
<b>Revenue Totals:</b>		584.50	10,586.50	9,725.00	861.50	8.9
5010-40 - Wages Part Time		695.52	7,964.65	15,000.00	7,035.35	46.9
5015-40 - EI Expense		16.60	187.77	300.00	112.23	37.4
5020-40 - CPP Expense		27.02	331.30	1,000.00	668.70	66.9
5025-40 - WSIB Expense		(1,452.89)	(2,589.23)	700.00	3,289.23	469.9
5060-40 - Vacation Expense - Complex		27.82	317.55		(317.55)	
5106-40 - Software/Hardware			2,028.45	2,000.00	(28.45)	1.4-
5110-40 - Janitorial Supplies Expense		237.97	2,262.46	3,000.00	737.54	24.6
5115-40 - Hall Rental Expense			599.31	1,000.00	400.69	40.1
5160-40 - Social Committee Expense		1,618.88	1,618.88	1,000.00	(618.88)	61.9-
5165-40 - Event Expense		45.09	45.09		(45.09)	
5210-40 - Building Expense				2,000.00	2,000.00	100.0
5405-40 - Propane Expense			9,340.37	7,000.00	(2,340.37)	33.4-
5410-40 - Hydro Expense		1,194.97	13,459.06	19,000.00	5,540.94	29.2
5415-40 - Telephone/Internet Expense		71.24	4,033.30	5,000.00	966.70	19.3
5505-40 - Building Repairs/Maintenance Expense		281.40	9,347.28	22,000.00	12,652.72	57.5
5506-40 - Municipal Complex Supplies			451.17	1,000.00	548.83	54.9
5531-40 - Project Expense				36,390.00	36,390.00	100.0
5610-40 - Other Professional Fees			26.46		(26.46)	
5650-40 - Other Expense				1,000.00	1,000.00	100.0
<b>Expense Totals:</b>		2,763.62	49,423.87	117,390.00	67,966.13	57.9
<b>Net Surplus (Deficit):</b>		(2,179.12)	(38,837.37)	(107,665.00)	68,827.63	63.9

**Budgetary Control - Fund PW**

Report Date

2025-11-04 2:45 PM

For the Period 2025-01-01 - 2025-10-31

Page 12

Account # / Description	Committed	Current	Year to Date	Budget	Variance	%
4130-90 - Gas Tax (CCBF) Revenue			26,134.60	52,269.00	(26,134.40)	50.0-
4140-90 - OCIF GRANT		100,000.00	100,000.00	162,000.00	(62,000.00)	38.3-
4450-90 - Roads Revenue		2,184.65	29,973.22	5,000.00	24,973.22	499.5
<b>Revenue Totals:</b>		102,184.65	156,107.82	219,269.00	(63,161.18)	28.8-
5005-90 - Wages Full Time		9,989.20	105,086.18	150,000.00	44,913.82	29.9
5010-90 - Wages Part Time				5,000.00	5,000.00	100.0
5015-90 - EI Expense		229.34	2,435.57	3,600.00	1,164.43	32.4
5020-90 - CPP Expense		562.33	6,113.80	8,500.00	2,386.20	28.1
5025-90 - WSIB Expense		(2,345.55)	(1,660.90)	5,300.00	6,960.90	131.3
5035-90 - RRSP Expense		341.26	3,681.68	5,000.00	1,318.32	26.4
5040-90 - Medical Insurance Expense		867.84	8,906.41	12,000.00	3,093.59	25.8
5045-90 - Benefits/Eyeglasses				1,000.00	1,000.00	100.0
5050-90 - Mileage Expense				500.00	500.00	100.0
5060-90 - Vacation Expense		489.48	5,639.26	8,000.00	2,360.74	29.5
5100-90 - Equipment Repairs		11,143.75	28,023.68	25,000.00	(3,023.68)	12.1-
5101-90 - Equipment Purchase			297.43	2,000.00	1,702.57	85.1
5105-90 - Office Supplies Expense			33.54	200.00	166.46	83.2
5106-90 - Software/Hardware			220.06		(220.06)	
5115-90 - Shop Supplies/Small Tools Expense		1,227.95	4,455.52	10,000.00	5,544.48	55.4
5120-90 - Gravel				20,000.00	20,000.00	100.0
5125-90 - Calcium			12,316.63	35,000.00	22,683.37	64.8
5130-90 - Sand		12,389.28	12,389.28	5,000.00	(7,389.28)	147.8-
5135-90 - Salt		6,035.44	6,035.44	2,000.00	(4,035.44)	201.8-
5140-90 - Road Maintenance		554.59	646.23	5,000.00	4,353.77	87.1
5145-90 - Radio Expense		50.88	846.16	6,000.00	5,153.84	85.9
5325-90 - Training Expense			1,772.00	1,000.00	(772.00)	77.2-
5326-90 - Health & Safety / PPE Expense			87.49	1,000.00	912.51	91.3
5400-90 - Insurance Expense		10.00	10.00		(10.00)	
5405-90 - Propane Expense			10,881.81	18,000.00	7,118.19	39.6
5410-90 - Hydro Expense		202.48	3,677.15	4,000.00	322.85	8.1
5415-90 - Telephone/Internet Expense			480.28	1,400.00	919.72	65.7
5450-90 - Vehicle Repair & Maintenance Expense			799.42	6,000.00	5,200.58	86.7
5451-90 - Vehicle Licensing		51.00	123.00	5,000.00	4,877.00	97.5
5455-90 - Gas & Oil for Patrol Veh/Small Equip Exp		144.14	356.70		(356.70)	
5460-90 - Diesel Clear Expense		3,163.86	20,252.29	21,000.00	747.71	3.6
5465-90 - Diesel Marked Expense		1,246.41	16,768.37	26,000.00	9,231.63	35.5
5505-90 - Building Repairs/Maintenance Expense			10,309.28	13,000.00	2,690.72	20.7

**Budgetary Control - Fund PW**

For the Period 2025-01-01 - 2025-10-31

Page 13

Report Date  
2025-11-04 2:45 PM

Account # / Description	Committed	Current	Year to Date	Budget	Variance	%
5510-90 - Bridges & Signs Expense		3,866.88	4,080.59	2,500.00	(1,580.59)	63.2-
5525-90 - Culvert Expense			7,647.86	8,000.00	352.14	4.4
5530-90 - Brush/Grass Expense			2,600.00	7,500.00	4,900.00	65.3
5531-90 - Project Expense		12,869.16	73,601.64	50,000.00	(23,601.64)	47.2-
5532-90 - Project Expense 2025			81,447.82		(81,447.82)	
5535-90 - Dam Expenses				2,000.00	2,000.00	100.0
5610-90 - Other Professional Fees			127.20		(127.20)	
5650-90 - Other Expenses				500.00	500.00	100.0
<b>Expense Totals:</b>		63,089.72	430,488.87	476,000.00	45,511.13	9.6
<b>Net Surplus (Deficit):</b>		39,094.93	(274,381.05)	(256,731.00)	(17,650.05)	6.9-

Accounts Printed: 44

Headquarters – Chief of EMS  
105 S. Junot Ave.  
Thunder Bay ON P7B 4X6

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E-mail: Shane.Muir@thunderbay.ca



To: SNEMS District Stakeholders

From: Shane Muir, Chief – Superior North Emergency Medical Services

Date: October 24, 2025

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Further to my memo of October 8, 2025, I am writing to provide an update on the ongoing collective bargaining process between the City of Thunder Bay and Unifor Local 229, representing District Paramedics.

As previously shared, the parties last met on October 7, 2025, in continued efforts to reach a freely negotiated and mutually acceptable collective agreement. The current agreement expired on October 31, 2024.

At the October 7 meeting, the Union verbally advised that they intended to request the issuance of a “no-board” report from the Ministry of Labour. A, **no no-board report was issued on October 16<sup>th</sup>**. Once issued, the no-board report started a 17-day countdown to the earliest possible legal strike or lock-out date, in this case 12:01 a.m. on November 2, 2025. **However, the parties have mutually agreed to extend the legal strike or lock-out date to November 26, 2025 and have set aside time on November 25, 2025 for a possible meeting.**

As emphasized in my October 8 memo, should a labour disruption occur, **essential ambulance services will continue** to be delivered in all affected communities. Superior North EMS has comprehensive contingency plans in place to ensure public safety and continuity of service.

It is important to note that the issuance of a no-board report does not mean a strike or lock-out will occur. It simply establishes the legal parameters under which one could happen if a negotiated agreement is not reached.

We anticipate that between now and November 26 the Union will engage with local media and utilize other communication channels (i.e. social media, radio) to share their position. The City of Thunder Bay and Superior North EMS will continue to provide timely and factual updates to ensure stakeholders are well informed.

In summary, I want to reaffirm that the parties are **not currently in a legal strike or lock-out position**. The City of Thunder Bay remains committed to a fair and respectful bargaining process that recognizes the critical work of our Paramedics while protecting uninterrupted service to the communities we serve.

Headquarters – Chief of EMS  
105 S. Junot Ave.  
Thunder Bay ON P7B 4X6

Tel: (807) 625-3271 Fax: (807) 684-2657  
E-mail: [Shane.Muir@thunderbay.ca](mailto:Shane.Muir@thunderbay.ca)



We will keep you updated should any formal labour disruption be imminent or if there are any significant developments in the bargaining process. Please do not hesitate to reach out if you have questions or require further information.

Media inquiries can be directed to me by email at [shane.muir@thunderbay.ca](mailto:shane.muir@thunderbay.ca) or by phone at 807-629-8884.

Sincerely,

A handwritten signature in black ink, appearing to read "Shane Muir".

Shane Muir  
Chief – Superior North EMS

Cc: J. Collin, City Manager  
K. Robertson, Commissioner – Community Services Department  
E. Kadikoff, Deputy Chief – District Operations SNEMS  
A. Soulias, Commander – EMS Operations  
SNEMS District Superintendents  
E. Anderson, Manager – Employee Relations  
S. Harkness, Senior Employee Relations Consultant



## Northwestern Ontario Municipal Association

**October 28, 2025**

**FOR IMMEDIATE RELEASE**

### **NOMA Welcomes Ontario's Move to Lower Costs for First-Time Home Buyers**

**THUNDER BAY, ON** – The Northwestern Ontario Municipal Association (NOMA) welcomes the Government of Ontario's announcement to lower costs for first-time home buyers through expanded rebates on the provincial portion of the HST (8%).

This initiative is a positive step toward improving housing affordability and accessibility in communities across Northwestern Ontario, where the cost of building, materials, and development often exceeds provincial averages. NOMA has long called for targeted housing policies that recognize the unique realities of Northern Ontario's housing market — including limited supply, aging housing stock, and the need to attract and retain a growing workforce.

"Lowering costs for first-time home buyers is a tangible way to help more people put down roots in our communities," said **Rick Dumas, President of NOMA**. "For many young families, tradespeople, and new residents, the dream of owning a home has felt increasingly out of reach. This announcement by the province helps bridge that gap and supports our efforts to grow Northwestern Ontario's workforce and communities."

Dumas added that while this announcement is a welcome step, further collaboration is needed to address persistent housing shortages and regional disparities in construction costs and land development.

"We encourage the province to continue working closely with municipalities and regional associations like NOMA to ensure that Northern communities can access new housing programs, infrastructure funding, and skilled labour supports that complement this measure," Dumas said. "Every community — from Kenora to Marathon to Thunder Bay — deserves a fair chance to grow and thrive."

NOMA remains committed to working with the Government of Ontario and local municipalities to ensure that housing affordability, availability, and workforce stability remain top priorities in the North.

— 30 —

## Northwestern Ontario Municipal Association

**Media Contact:**

Jason Veltri

Executive Coordinator, NOMA

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**September LRCA Board Meeting**  
 Lakehead Region Conservation Authority  
 September 24, 2025, at 4:30 PM  
 130 Conservation Road/Microsoft Teams

**Members Present:**

Albert Aiello, Grant Arnold, Robert Beatty, Donna Blunt, Rudy Buitenhuis, Dan Calvert, Sheelagh Hendrick, Brian Kurikka

**Members Present Virtually:**

Greg Johnsen, Jim Vezina

**Members Not Present:**

Trevor Giertuga

**Also Present:**

Tammy Cook, Chief Administrative Officer  
 Mark, Ambrose, Finance Manager  
 Ryne Gilliam, Lands Manager  
 Ryan Mackett, Communications Manager  
 Melissa Hughson, Watershed Manager  
 Melanie O'Riley, Administrative Clerk/Receptionist, recorder of minutes

**1. CALL TO ORDER**

The Chair called the meeting to order at 4:30 p.m.

**2. ADOPTION OF AGENDA**

***THAT:** the Agenda be adopted as published.*

**Motion: #103/25**

Motion moved by Rudy Buitenhuis and motion seconded by Robert Beatty. **CARRIED.**

**3. DISCLOSURE OF INTEREST**

None.

#### 4. MINUTES OF PREVIOUS MEETING

*THAT: the Minutes of the Lakehead Region Conservation Authority Seventh Regular Meeting held on Wednesday, August 27, 2025 be adopted as published.*

**Motion: #104/25**

Motion moved by Robert Beatty and motion seconded by Rudy Buitenhuis. **CARRIED.**

#### 5. IN-CAMERA AGENDA

*THAT: we now go into Committee of the Whole (In-Camera) at 4:32 p.m.*

**Motion: #105/25**

Motion moved by Brian Kurikka and motion seconded by Robert Beatty. **CARRIED.**

*THAT: we go into Open Meeting at 5:42 p.m.*

**Motion: #106/25**

Motion moved by Robert Beatty and motion seconded by Brian Kurikka. **CARRIED.**

*THAT: the In-Camera Minutes of the Lakehead Region Conservation Authority August 27, 2025 meeting be adopted as published.*

**Motion: #107/25**

Motion moved by Dan Calvert and motion seconded by Albert Aiello. **CARRIED.**

*THAT: the Jarvela Real Estate Appraisals Ltd. quotation dated September 8, 2025, for \$7,800.00 plus HST related to a potential land acquisition is approved **AND FURTHER THAT** funds will be appropriated from the Land Acquisition Reserve.*

**Motion: #108/25**

Motion moved by Albert Aiello and motion seconded by Dan Calvert. **CARRIED.**

#### 6. BUSINESS ARISING FROM PREVIOUS MINUTES

None.

#### 7. CORRESPONDENCE

None.

## 8. STAFF REPORTS

None.

## 9. CHIEF ADMINISTRATIVE OFFICER'S REPORT

## 10. PASSING OF ACCOUNTS

*THAT: having examined the accounts for the period August 1, 2025 to August 31, 2025 cheque #3637 to #3661 for \$109,814.06 and preauthorized payments of \$161,561.38 for a total of \$271,375.44, we approve their payment.*

**Motion: #109/25**

Motion moved by Dan Calvert and motion seconded by Albert Aiello. **CARRIED.**

## 11. REGULATORY ROLE

Members were provided with the Plan Review program comments and Section 28 permits issued since last meeting.

## 12. PROJECTS UPDATE

### 12.1. Communications Manager Projects Update

It was noted that the Fall Mushroom Hike at Hazelwood Lake Conservation Area was very successful with 43 people participating.

It was noted that Staff were working on the 2026 annual fundraising calendar.

It was noted that the Communications Manager and Lands Manager attended the Lakehead University Student Orientation Fair at the LU Outpost.

It was noted that the Communication Manager and Environmental Planner assisted the Lakehead University Department of Natural Resources Management with their field school with a guided hike at Mission Island Marsh Conservation Area.

It was noted that the Communications Manager and Watershed Biologist presented a high-level overview of the LRCA and stewardship-specific initiatives at the Ministry of Natural Resources District Meeting.

It was noted that Staff met with Royal Canadian Legion Branch 5 members and discussed the programming for the upcoming Branching Out Program, funded by the Seniors Community Grant Program.

It was noted that the mural at the administrative office was completed by artist boy Roland. The project was partially funded by the Thunder Bay Community Economic Development Commission (CEDC).

### **12.2. Lands Manager Projects Update**

It was noted that forestry operations within Block 2 at Wishart Conservation Area are ongoing.

It was noted that in collaboration with the Department of Fisheries and Oceans Canada and the Great Lakes Fishery Commission, the LRCA hosted a dedication ceremony for the permanent Neebing River Sea Lamprey Trap that is located on LRCA owned land. It was also noted that the new permanent trap on the Neebing River is the only indexing site on the Canadian side of Lake Superior.

### **12.3. Watershed Manager Projects Update**

It was noted that the LRCA's Flood Forecasting Team attended the Provincial Flood Forecasting and Warning Program Conference held in Burlington on September 16<sup>th</sup> and 17<sup>th</sup>.

It was noted that Lake Superior's water level continues to be below average.

It was noted that the LRCA's Stewardship team continue to oversee projects at the office grounds. Projects include: an Office Rain Garden funded by TC Energy; new fencing to secure and contain Stewardship program assets; and establish a pad for the new cold frame greenhouse and staging areas which was funded by Thunder Bay Rotary Club and donated partially by the City of Thunder Bay.

It was noted that the Tender for the Floodway Diversion Channel dredging project was finalized. Invites went out with the expectation that a recommendation for a contractor to be determined by the end of October with work to be carried out beginning of November.

## **13. NEW BUSINESS**

It was noted that the TD Friends of the Environment Foundation (TDFEF) would be visiting the TDFEF funded Hazelwood Lake Shoreline Planting Project on September 25, 2025.

Tammy Cook, CAO and Michelle Willows, Environmental Planner will be attending Ecological Gifts Program training that will be held in Toronto in October 2025.

A \$1006 donation was received from Dawson Trail Brewery from their Trail Blazer beer fundraiser, where \$1 was donated for every litre of Trail Blazer beer sold. The funds will be added to the Urban Conservation Area Reserve to assist in funding the upcoming project.

## **14. NEXT MEETING**


The next meeting will be held on October 29 , 2025 at 4:30 p.m.

**15. ADJOURNMENT**

**THAT:** the time being 5:50 p.m. **AND FURTHER THAT** there being no further business we adjourn.

**Motion: #110/25**

Motion moved by Sheelagh Hendrick and motion seconded by Dan Calvert. **CARRIED.**

  
Chair

  
Chief Administrative Officer

**Ministry of  
Municipal Affairs  
and Housing**

Office of the Minister

777 Bay Street, 17<sup>th</sup> Floor  
Toronto ON M7A 2J3  
Tel.: 416 585-7000

**Ministère des  
Affaires municipales  
et du Logement**

Bureau du ministre

777, rue Bay, 17<sup>e</sup> étage  
Toronto (Ontario) M7A 2J3  
Tél.: 416 585-7000



234-2025-4923

October 30, 2025

Dear Head of Council:

I am writing to update you on amendments to the *Development Charges Act, 1997* (DCA) that were made by Bill 17, the *Protect Ontario by Building Faster and Smarter Act, 2025*, and corresponding changes to Ontario's Building Code.

As you recall, our government introduced Bill 17 to help speed up the construction of new homes and infrastructure by streamlining development processes and reducing costs, in partnership with municipalities. Among the changes, the Bill:

- Amended the DCA to provide for payment of development charges (DCs) for non-rental residential developments to be made in full at the earlier of the date an occupancy permit is issued and the date a development is first occupied. This deferral would encourage residential construction activity by enhancing a developer's cashflow flexibility.
- Removed authority for municipalities to charge interest on any legislated DC deferral amounts, except to the extent such interest has accrued prior to these changes coming into force.

The amendments noted above require a commencement order to come into force. Following consultations with municipal and industry experts, the government has issued a commencement order to bring these changes into force on November 3, 2025.

To support the implementation of deferred development charges, I will be amending the Building Code to require that all non-rental residential buildings subject to a deferred development charge will now require an occupancy permit, which can only be issued once these deferred development charges have been paid. These targeted changes will establish a clear, enforceable payment trigger for municipalities while leaving all life-safety requirements for occupancy unchanged. These Building Code amendments will take effect alongside the DCA amendments on November 3, 2025. Municipalities without development charges, and requirements for other buildings, are unaffected.

I look forward to continuing to work together to get shovels in the ground to build more homes that Ontarians can afford. Please accept my best wishes.

Sincerely,



Hon. Robert J. Flack  
Minister of Municipal Affairs and Housing

- c.      Municipal Chief Administrative Officer  
         Robert Dodd, Chief of Staff  
         Martha Greenberg, Deputy Minister  
         Caspar Hall, Assistant Deputy Minister, Local Government Division  
         David McLean, Assistant Deputy Minister, Housing Policy and Planning Division



## Northwestern Ontario Municipal Association

### Statement from the Northwestern Ontario Municipal Association (NOMA) on the Federal Budget 2025

#### For Immediate Release

November 4, 2025

**THUNDER BAY, ON** - The Northwestern Ontario Municipal Association (NOMA) acknowledges the release of the **2025 Federal Budget – Canada Strong** and recognizes the significant investments being made to strengthen Canada's economy, protect its sovereignty, and build generational infrastructure.

For the 37 member municipalities across Northwestern Ontario, these investments represent a critical opportunity to ensure the North continues to grow, attract workers, and remain the engine that powers Ontario's and Canada's future. As the government focuses on building at a speed, scope, and scale not seen in generations, NOMA commends the commitment to invest in infrastructure, clean energy, critical minerals, and housing. However, these national goals must be achieved in partnership with regions like Northwestern Ontario — the foundation of Canada's resource and transportation economy.

If Canada is serious about long-term economic resilience and national prosperity, modernizing and securing the Trans-Canada Highway system through Northern Ontario — particularly Highways 11 and 17 — must be treated as a national priority. Frequent road closures, extreme weather events, and limited redundancy on these vital corridors cost the economy millions of dollars each year by disrupting the movement of goods, people, and essential services. These routes are not merely regional roads; they are the backbone of national commerce, trade, and sovereignty, linking eastern and western Canada through the North. NOMA is calling on the federal government to work closely with the Province of Ontario to fast-track investment in Highway 11/17 infrastructure, including the adoption of modern designs such as 2+1 safety corridors to enhance mobility, safety, and national connectivity.

"The federal budget presents a real opportunity to invest in people and communities that are driving Canada's future prosperity," said **Rick Dumas, President of NOMA and Mayor of Marathon**. "Our municipalities are ready to work alongside Prime Minister Carney and our federal representatives to ensure that these investments translate into tangible outcomes — stronger communities, new jobs, and lasting prosperity for families across Northwestern Ontario. Our highways are our lifelines. When the Trans-Canada closes in Northern Ontario, Canada closes. If we are serious about building a stronger, more resilient nation, we must treat Highway 11/17 as a nation-building project — equal in importance to our energy grids, ports, and railways."

NOMA is also raising concern about the federal government's plan to reduce immigration by nearly 50 per cent, particularly among temporary residents such as international students and





## Northwestern Ontario Municipal Association

foreign workers. While the association understands the need to manage growth sustainably, these changes risk unintended and harmful consequences for rural and northern regions that rely on immigration to sustain their labour markets, fill critical service and healthcare roles, and support economic development in small communities. Northwestern Ontario faces a shrinking youth population, an aging workforce, and persistent labour shortages across key sectors including healthcare, mining, forestry, hospitality, and construction. Immigration remains one of the only pathways to meet local workforce needs.

“Reducing immigration without regional exemptions will deepen workforce challenges in Northern Ontario,” said **Fred Mota, Executive Vice President of NOMA and Mayor of Red Lake**. “We need a regionalized approach that ensures newcomers are directed to the places that need them most — communities like ours that are ready to welcome and retain skilled workers.”

NOMA is urging the federal government to prioritize immigration streams that strengthen smaller and resource-based regions, such as the Rural and Northern Immigration Pilot (RNIP) and the Ontario Immigrant Nominee Program (OINP), and to expand those programs in Northwestern Ontario.

NOMA welcomes the budget’s focus on housing, affordability, and Indigenous infrastructure, as well as the creation of *Build Canada Homes* to accelerate new construction. The association also recognizes the importance of investments in critical minerals, forestry modernization, and clean energy — all vital to strengthening Canada’s economic sovereignty and competitiveness. These measures must be paired with strategic investments in roads, energy transmission, broadband, ports in Northwestern Ontario, and municipal capacity, while also addressing the renewal of aging recreational and community facilities that serve as the heart of small-town life. NOMA is eager to work with the federal government and municipalities to ensure these community assets and the infrastructure supporting them remain strong and sustainable for future generations.

As the details of the federal budget are reviewed, NOMA looks forward to working with Prime Minister Mark Carney, Minister Patty Hajdu, and MP Marcus Powlowski to grow the North, attract new workers, and make life more affordable for those living and working in Northwestern Ontario. NOMA also extends **a direct invitation to Prime Minister Carney to visit Northwestern Ontario** to see firsthand the challenges and opportunities facing the region and to partner in building a stronger, more prosperous, and united Canada.

## Northwestern Ontario Municipal Association

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Jason Veltri

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## Northwestern Ontario Municipal Association

November 6, 2025

### NOMA Welcomes Ontario's Economic Outlook and Fiscal Review as a Commitment to Building a Stronger, More Resilient North

**THUNDER BAY, ON** — The Northwestern Ontario Municipal Association (NOMA) welcomes the release of Ontario's **2025 Economic Outlook and Fiscal Review**, which reaffirms the Province's commitment to protecting jobs, strengthening industries, and investing in Northern communities.

NOMA stands ready to work alongside the Government of Ontario to protect jobs, support industries under pressure such as forestry, and help harness and unleash the Ring of Fire through direct partnerships with First Nations to ensure shared prosperity for generations to come.

The Fiscal Review includes several measures that will directly benefit Northwestern Ontario, including **HST relief for first-time homebuyers** to help families and young people make homeownership more attainable; the **sole-sourcing of TTC Line 2 Rocket car production** to Alstom in Thunder Bay, in partnership with the City of Toronto and the federal government, securing local jobs and reaffirming Northern Ontario's manufacturing excellence; investments in **Greenstone's Main Street rehabilitation** as a key access route to the Ring of Fire; and increased **Ontario Municipal Partnership Fund (OMPF)** allocations to strengthen rural and northern municipalities across the region.

#### **Rick Dumas, President of NOMA and Mayor of Marathon, stated:**

"Today's Fall Economic Statement demonstrates the Province's commitment to supporting Ontario's growth from the North outward. The extension of the HST relief for first-time homebuyers will help ease affordability pressures in our communities and support young families putting down roots. The decision to sole-source TTC vehicle production to Alstom's Thunder Bay facility is a clear vote of confidence in Northwestern Ontario's highly skilled workforce and our long-standing manufacturing excellence. The investment in upgrading Greenstone's Main Street—an essential link to the Ring of Fire corridor—reflects the government's recognition that strategic infrastructure in the North is critical to unlocking the full potential of Ontario's economy."

NOMA will continue to work with the Government of Ontario to ensure sustained investment in the Highway 11 and 17 corridors — vital national trade routes that connect east and west across Canada.

"When the Trans-Canada Highway closes in Northwestern Ontario, supply chains halt and communities are cut off," added Dumas. "Our highways are the lifelines of the North and key to Canada's east-west connectivity. Continued investment in safety and modernization is vital to unlocking Northern Ontario's full economic potential."



## Northwestern Ontario Municipal Association

**Media Contact:**

Jason Veltri

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Ontario Minister of Finance Peter Bethlenfalvy released the province's 2025 economic outlook and fiscal review on November 6, 2025.

Titled *A Plan to Protect Ontario*, this year's economic outlook and fiscal review aims to make Ontario the most competitive place in the G7 to invest, create jobs and do business: by cutting red tape, investing in infrastructure, supporting workers, improving services, and making life more affordable.

No personal or corporate income tax rate changes were announced.

Highlights of new tax measures include the following:

## **Business tax measures**

### **Implementing 2025 Budget tax measures**

The government included proposed amendments to the *Taxation Act, 2007* to implement certain measures announced in the *2025 Budget*. Refer to our [2025 Ontario Budget Highlights](#) for complete details.

Key measures include enhancements of the Ontario Made Manufacturing Investment Tax Credit (OMMITC) and implementation of the Ontario Shortline Railway Investment Tax Credit (OSRITC).

### **OMMITC Enhancements**

These measures provide a temporary enhancement to the OMITC which will increase the refundable tax credit for qualifying Canadian-controlled private corporations (CCPCs) from 10 percent to 15 percent and allow a 15 percent non-refundable tax credit to non-CCPCs operating in Ontario. Both measures apply to eligible investments made on or after May 15, 2025, and before January 1, 2030.

### **Implementation of OSRITC**

This is a new temporary 50 percent refundable tax credit for capital and labour expenditures made on railway-related maintenance and improvement in Ontario. This tax credit would provide up to \$8,500 per track mile annually to support improvements in railway infrastructure leased or owned by a qualifying corporation, for eligible investments and expenditures made on or after May 15, 2025, and before January 1, 2030. A Ministry of Transportation certification process will be required before submitting claims to the Canada Revenue Agency.

### **Increased flexibility for machinery and equipment expenditures**

The government is also proposing an amendment to improve the usability of the OMITC for machinery and equipment (M&E) investments.

M&E expenditures currently must be incurred, and the asset must become "available for use" in the same taxation year to qualify. The proposed amendment would allow M&E expenditures to be eligible if incurred in the taxation year immediately preceding the

year the asset becomes available for use. This change would apply to expenditures incurred on or after March 23, 2023, and would benefit both refundable and non-refundable OMMITC claimants.

## **Indirect tax measures**

### **HST relief for first-time home buyers on new homes**

In response to the federal First Time Homebuyers' GST Rebate announced in May 2025, Ontario proposes to introduce a matching provincial rebate, in addition to the existing Ontario HST New Housing Rebate. Combined with the existing rebate, the new Ontario rebate would provide relief of the full 8 percent provincial HST on qualifying new homes valued up to \$1 million for first-time home buyers. For new homes valued between \$1 million and \$1.5 million, the rebate would gradually decrease, following the federal reduction. However, for new homes over \$1 million, the total provincial relief from the combined rebates would not fall below what is currently provided under the Ontario HST New Housing Rebate, ensuring eligible buyers continue to receive at least \$24,000 in provincial relief.

Eligibility for the new Ontario rebate would align with the federal rules and its implementation depends on the passage of federal legislation and related regulatory changes.

For additional details regarding the eligibility criteria and other details regarding the federal GST rebate for first-time home buyers, please see [our tax insight here](#).

## **Other tax measures**

### **Attracting foreign industrial investment to Ontario**

The government proposes to amend a regulation under the *Land Transfer Tax Act* related to the Non-Resident Speculation Tax (NRST) to introduce a new NRST rebate. The rebate would provide relief for the purchase of residential properties that are repurposed for industrial use.

To qualify, the property must be reclassified within four years of the property purchase into one of the following property classes under the *Assessment Act*:

- Industrial
- Large Industrial
- Aggregate Extraction

The rebate would apply to property conveyances on or after November 6, 2025.

### **Development of Ontario's Tax Action Plan**

The government announced its intention to develop the Ontario Tax Action Plan. This will focus on updating Ontario's personal and corporation income taxes to ensure they

attract more business investment, improve overall competitiveness, and lower costs for individuals.

An update on the Tax Action Plan will be provided in the 2026 Ontario budget.

### **Establishing a beneficial ownership registry**

The government is proposing amendments to the *Corporations Information Act* to create a Beneficial Ownership Registry for privately held corporations, planned for implementation in 2027.

Currently, under the *Business Corporations Act*, privately held corporations must collect and maintain information about individuals with significant control, including:

- Name and date of birth
- Latest known address
- Tax residency
- Dates when the individual gained or ceased significant control
- Description of how the individual exercises control
- Any other prescribed information

At present, law enforcement, tax authorities, and certain regulatory bodies can only access this information by requesting it from the corporation. The proposed amendments would enable corporations to file this information through an online registry, improving access to various authorities. Access levels and implementation details will be defined in future legislation and regulations.

### **Technical amendments**

The province announced several technical amendments generally aimed at improving administrative effectiveness and enforcement, maintaining the integrity of the tax and revenue collections system, and enhancing legislative clarity.

Among these measures, additional proposed legislative amendments include:

- Amendments to the *Employer Health Tax Act* to provide a specific time frame for employers who cease to have a permanent establishment in Ontario, due to an amalgamation, to file their returns.
- Amendments to the *Education Act and Assessment Act* to support and simplify property tax administration.
- Amendments to the *Taxation Act, 2007* to:
  - Clarify how the occupancy cost under the Ontario Energy and Property Tax Credit is to be calculated for land-lease homes and similar

arrangements where the ownership of the residential structure is separate from the ownership of the land on which the residential structure is located;

- Clarify how dollar amounts related to the Ontario Trillium Benefit and the Ontario Child Benefit are adjusted each year based on the Consumer Price Index for Ontario; and
- Change the amount “0.6987” in the formula for the Small Beer Manufacturers’ Tax Credit to “0.6986” to properly align with the *Liquor Tax Act, 1996*.

More details and highlights of the [2025 Economic Outlook and Fiscal Review are available here](#).

### **Related Content**

- November 07, 2025

#### **[Gifting farmland: How a well-intentioned transfer can trigger unexpected taxes](#)**

A common and increasingly relevant scenario unfolding across many family farms involves discussions around the transfer of farmland to the next generation.

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November 04, 2025

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October 30, 2025

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### **Insights**



**FEDERAL BUDGET 2025: CANADA STRONG**

Date: November 4, 2025

**1. BUDGET AND RELATED DOCUMENTS**

[2025 Federal Budget](#), [Budget News Release](#)

**2. FEDERAL BUDGET 2025 PRIORITIES**

The 2025 budget stresses a number of themes:

- Building a Stronger Canadian Economy
- Shifting from Reliance to Resilience
- Empowering Canadians
- Protecting Canada's Sovereignty and Security
- Creating a More Efficient and Effective Government

**3. MUNICIPAL HIGHLIGHTS***INFRASTRUCTURE*

- \$51B over 10 years, starting in 2026/27, and \$3B per year ongoing in new and existing funding for the new **Build Communities Strong Fund**, to be administered by Housing, Infrastructure and Communities Canada. This includes funding through provincial and territorial governments – and through them to municipalities – to support a wide range of infrastructure projects. The program will have three streams:
  - Provincial and Territorial Stream – \$17.2B over 10 years, starting in 2026/27, to support provincial and territorial infrastructure projects and priorities. Funding will support housing-enabling infrastructure, health-related infrastructure, and infrastructure at colleges and universities. To access funds, provinces and territories must agree to cost-match federal funding and to substantially reduce development charges and not levy other taxes that hinder the housing supply.
    - Within the Provincial and Territorial Stream, \$5B over three years, starting in 2026/27, will be dedicated for a Health Infrastructure Fund. This fund will complement existing health-related support provided to provinces and territories for infrastructure such as hospitals, emergency rooms, urgent care centres, and medical schools. Recognising the critical need to strengthen health

infrastructure, the requirement related to development charges and other taxes noted above will not apply to this fund.

- Direct Delivery Stream – \$6B over 10 years, starting in 2026/27, to support regionally significant projects, large building retrofits, climate adaptation, and community infrastructure. Projects would be required to seek private sector investment, including private investment leveraged through Canada Infrastructure Bank financing, for eligibility for funding under this stream.
- Community Stream – the Canada Community-Building Fund will be **rebranded** to the Community Stream. \$27.8B over 10 years, starting in 2026/27, and \$3B per year ongoing to support local infrastructure projects.
- Funding for the Build Communities Strong Fund includes repurposed resources from the Canada Housing Infrastructure Fund (pp. 102-103).
- \$2.3B over three years, starting in 2026/27, to renew the First Nations Water and Wastewater Enhanced Program (p. 159).
- Increasing Canada Infrastructure Bank's target for investment in Indigenous infrastructure from at least \$1B to at least \$3B (p. 159).

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#### HOUSING

- \$13B over 5 years on a cash basis, starting in 2025-26, Build Canada Homes will deploy capital to mobilize the affordable housing industry (p. 155-156). Initiatives will include:
  - Developing public land sites for factory-built housing,
  - Launching a \$1.5B Canada Rental Protection Fund,
  - Providing \$1B to build transitional and supportive housing for people who are homeless or at risk of homelessness
- Eliminating GST for first-time home buyers on new homes up to \$1M and reducing the GST for first-time home buyers on new homes between \$1M and \$1.5M (p. 157).
- \$75M over three years, starting in 2026/27, to Employment and Social Development Canada to expand the Union Training and Innovation Program (p. 157).
- Increase the Canada Mortgage Bond annual issuance limit from \$60B to \$80B starting in 2026. The increase will apply exclusively to multi-unit housing (p. 158).
- Announces the government's intention to eliminate the Underused Housing Tax as of the 2025 calendar year (p. 220)

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#### EMPLOYMENT AND BENEFITS

- \$97.5M over five years, starting in 2026/27, to establish the Foreign Credential Recognition Action Fund to work with provinces and territories to improve the

fairness, transparency, timeliness, and consistency of foreign credential recognition, with a focus on health and construction sectors (p. 98).

- \$1.7B as part of the International Talent Attraction Strategy and Action Plan's targeted one-time initiative to recruit over a thousand highly qualified international researchers to Canada (p. 99).
- Introduce a temporary Personal Support Workers Tax Credit, under which eligible personal support workers employed in the remaining provinces (including Ontario) and territories could claim a refundable tax credit equal to 5 per cent of their eligible earnings, providing support of up to \$1,100 per year (p. 166).
- \$594.7M over two years, starting in 2026/27 for Canada Summer Jobs to support around 100,000 summer jobs in summer 2026 (p. 166).
- \$307.9M over two years starting in 2026/27 for the horizontal Youth Employment and Skills Strategy to provide employment, training and wrap-around supports to around 20,000 youth facing employment barriers annually (pp. 166-167).
- \$635.2M over three years, starting in 2026/27, to Employment and Social Development Canada for the Student Work Placement Program to support around 55,000 work-integrated learning opportunities for post-secondary students in 2026/27 (p. 167).
- \$40M over two years, starting in 2026/27, to Employment and Social Development Canada, to create a Youth Climate Corps to provide paid skills training for young Canadians (p. 167).
- \$115.7M over four years, beginning in 2026/27, and \$10.1M per year ongoing, including administrative costs, for a one-time supplemental Canada Disability Benefit payment of \$150 in respect of each Disability Tax Credit certification, or re-certification, giving rise to a Canada Disability Benefit entitlement (p. 175).

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#### *CULTURE AND COMMUNITIES*

- \$21M over three years, starting in 2026/27, to Canadian Heritage for the Building Communities through Arts and Heritage Program to support local festivals, community anniversaries, and community-initiated capital projects (pp. 170-171).
- \$46.5M over three years, starting in 2026/27, to Canadian Heritage for the Canada Arts Presentation Fund to support professionally presented arts festivals or performing arts series (p. 171).
- \$20M over four years, starting in 2026/27, to Canadian Heritage for the Celebration and Commemoration Program to support Canada Day celebrations (p. 171).
- \$4M over four years, starting in 2026/27, to Canadian Heritage for the Celebration and Commemoration Program to support National Acadian Day (p. 171).
- \$48M over three years, starting in 2026/27, to Canadian Heritage for the Canada Music Fund to enhance the careers of Canadian artists while strengthening the competitiveness and stability of the Canadian music sector (p. 171).

- \$6M over three years, starting in 2026/27, to Canadian Heritage to support the purchase of Canadian content for the TV5MONDEplus platform (p. 171).
- \$150M over three years, starting in 2026/27, to Telefilm Canada to support Canada's vibrant film industry (p. 171).
- \$127.5M over three years, starting in 2026/27, to Canadian Heritage for the Canada Media Fund to support Canada's audio-visual content creators (p. 171).
- \$26.1M over three years, starting in 2026/27, to the National Film Board to produce and share Canadian content with the world (pp. 171-172).
- \$38.4M over three years, starting in 2026/27, to Canadian Heritage for the Special Measures for Journalism component of the Canada Periodical Fund to help small and community news outlets continue producing quality Canadian editorial and journalistic content (p. 172).
- \$6M over three years, starting in 2026/27 for the Canada Council for the Arts to support professional artists and arts organisations (p. 172).
- \$150M in 2025/26 for CBC/Radio-Canada to strengthen its mandate to serve the public and to better reflect the needs of Canadians. The government will explore modernising CBC/Radio-Canada's mandate to strengthen independence and is working with CBC/Radio Canada to explore participation in Eurovision (p. 172).
- \$116.3 million over two years, starting in 2025-26, to renew the Canada Strong Pass for the holiday season, from December 12, 2025 to January 15, 2026, and then again for summer 2026. Reduced-cost access over this holiday season is already in place through several Canada Strong Pass partners, including for eligible VIA Rail travel (p. 173).
- \$4M over four years, starting in 2026/27, and \$1M ongoing to the Royal Canadian Geographical Society (p. 173).

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#### IMMIGRATION

- \$168.2M over four years, starting in 2026/27, and \$35.7M to implement measures in the 2026-2028 Immigration Levels Plan, which includes new targets for immigration:
  - Permanent resident admission targets at 380,000 per year for three years, down from 395,000 in 2025;
  - Increasing the share of economic migrants from 59% to 64%;
  - Reduced target for new temporary resident admissions from 673,650 in 2025 to 385,000 in 2026, and 370,000 in 2027 and 2028; and,
  - The plan will consider the need for temporary foreign workers for industries and sectors impacted by tariffs and the unique needs of rural and remote communities (p. 96).
- \$120.4M over four years, starting in 2026/27, for a one-time measure to recognize eligible Protected Persons in Canada as permanent residents over the next two years (p. 96).

- \$19.4M over four years, starting in 2026/27, for a one-time measure to accelerate the transition of up to 33,000 work permit holders to permanent residency in 2026 and 2027 (p. 97).

#### OTHER

- \$71M over five years, starting in 2025/26 and \$8.3M ongoing to the CRA to implement automated tax filing for lower income individuals who do not owe tax and do not file themselves (p. 162).
- The government will consider new ways to unlock the economic potential of Canada's airports and consider new ways to attract private sector investment. The government will also consider options for the privatisation of airports (p. 100).
- \$55.2M over four years, starting in 2026/27, with \$72.5M in remaining amortisation, and \$15.7M onwards to support safety-related infrastructure projects and upgrades at local and regional airports. Funding will be delivered through the Airports Capital Assistance Program (p. 101).
- \$98.2M over five years, starting in 2026/27, and \$9.8M ongoing to Public Services and Procurement Canada and \$7.7M over three years, starting in 2026/27, to the Treasury Board Secretariat to support the implementation of a new Buy Canadian Policy (p. 135).

## 4. OTHER INITIATIVES

#### COMPREHENSIVE EXPENDITURE REVIEW (CER)

- The Comprehensive Expenditure Review (CER) will achieve savings of \$9B in 2026/27, \$10B in 2027/28 and \$13B in 2028/29. Combined with other savings and revenues in Budget 2025, this will total \$60B over five years, starting in 2025/26 (p. 208).
- By the end of 2028/29—the federal civil service will see a decline to roughly 330,000 or a reduction of about 40,000 positions or 10% from its 2023/2024 peak. (p. 206).
  - This reflects normal attrition through retirements, voluntary departures, and previous savings exercises, as well as further action the government is taking to slow spending and return the public service to a sustainable size.
  - There have already been estimated reduction of 16,000 full-time equivalents, or roughly 4.5 per cent of the workforce as of March 2025 (p. 212).
- The government will also reduce expenses on management and other consulting services by 20% in three years' time (p. 213).



#### TRADE

- \$5B over seven years, starting in 2025/26, to create the Trade Diversification Corridors Fund. This fund will support projects to move products to global markets, including digital infrastructure and improving the ability of our imports and exports to travel efficiently across the country and globally (p. 137).
- \$1B over four years, starting in 2025/26, to create the Arctic Infrastructure Fund, which will invest in major transportation projects in the North with dual-use applications for civilian and military use (p. 137).
- Intention for Export Development Canada to increase total business facilitated by \$25B by 2030, expanding exports and trade development activities in sectors of strategic importance in Canada (p. 139).
- \$8M over four years, starting in 2026/27, and \$2M ongoing, to deepen trade relations with European partners by undertaking new trade missions (p. 143).
- \$20M over four years, starting in 2026/27, and \$4.8M ongoing, to enhance Global Affairs Canada's capacity to negotiate and implement trade and investment-related agreements (p. 144).
- \$2B concessional trade finance envelope to encourage international partners to buy Canadian (p. 144).
- \$68.5M over four years, starting in 2026/27, with \$19.9M ongoing to enhance CanExport, which encourages small- and medium-sized enterprises (SME), national industry associations, and innovators to diversify their exports to new markets abroad (p. 145).
- \$7.6M over four years, starting in 2026/27, with \$2.1M ongoing to support Canadian companies through the Innovation Partnership Program and Canadian Technology Accelerator (p. 145).
- \$46.5M over four years, starting in 2026/27, for the SME Export Readiness Initiative to support training for SMEs (p. 145).
- \$4.2M over three years, starting in 2027/28, and \$1.4M ongoing to maintain capacity to promote nuclear energy exports and strategic engagement in key export markets (p. 145).
- \$39.9M over four years, starting in 2026/27, and \$11.1M ongoing to expand the Clean Technology Demonstration Initiative to global markets (p. 146).
- \$76M over five years, starting in 2026/27, with \$31.3M in remaining amortisation, to the Canadian Food Inspection Agency (CFIA) to support modernised digital trade tools and service and integrate AI into internal processes (p. 146).
- \$32.8M over four years, starting in 2026/27, and \$9.6M ongoing to the CFIA to secure, expand, and restore market access for Canadian agriculture and agri-food, fish, and seafood sectors (p. 146).

#### INFRASTRUCTURE

- As previously announced, the Major Projects Office will help to identify projects that are in Canada's national interest and work to fast track their development (p. 77).

- \$213.8M over five years, starting in 2025/26, for the Major Projects Office. Funding will also support the Indigenous Advisory Council (p. 81).
- The Major Projects Office will help structure and co-ordinate financing from the private sector, provincial and territorial partners, and the federal government, including through the Canada Infrastructure Bank, Canada Growth Fund, and the Canada Indigenous Loan Guarantee Corporation (p. 83).
- \$10.1M over three years, starting in 2025/26, to Crown-Indigenous Relations and Northern Affairs Canada to continue leading the Federal Initiative on Consultation to support the meaningful participation of Indigenous rightsholders in consultation processes throughout the review cycle of projects listed under the *Building Canada Act* (p. 81).
- Amend the *Canada Infrastructure Bank Act* to increase the Canada Infrastructure Bank's statutory capital envelope from \$35B to \$45B (p. 84).
- Intention to enable the Canada Infrastructure Bank to invest in AI infrastructure projects (p. 92).

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#### AGRICULTURE

- \$109.2M in 2025/26 for the AgriStability program to increase the compensation rate for agricultural producers from 80% to 90%, along with raising the payment cap per farm from \$3M to \$6M (p. 131).
- \$75M over five years, starting in 2026/27, for the AgriMarketing Program to enhance the diversification and promotion of Canada's agriculture, agri-food, fish, and seafood products into new markets (p. 131).
- \$97.5M over two years, starting in 2025/26, to temporarily increase the Advance Payments Program's interest-free limit to \$500,000 for canola advances for the 2025 and 2026 program years (p. 131).
- \$372M over two years, starting in 2026/27, to establish a Biofuels Production Incentive to support domestic producers of biodiesel and renewable diesel (p. 131).

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#### BANKING

- Review fees charge by banks, including Interac e-Transfer fees and ATM fees (p. 163).
- Raise the first amount of immediately available deposited cheque funds from \$100 to \$150 and to remove the timing distinctions between funds deposited in person and via other means (p. 163).
- Make regulations to reduce the number of days banks may hold deposited cheque funds before releasing them to their customers, and raise the current value threshold of \$1,500 below which shorter cheque hold periods apply (p. 164).

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*PUBLIC SAFETY*

- \$1.7B over four years, starting in 2026/27 and \$500.3M ongoing for the RCMP to strengthen the organization's capacity and fulfill the government's commitment to hire 1,000 RCMP personnel (p. 192).
- \$90.1M over four years, starting in 226/27 and \$22M ongoing to the RCMP to increase the cadet recruitment allowance to \$1,000 per week (p. 192).
- Th Government will establish a new Financial Crimes Agency by Spring 2026 (p. 193).
- \$617.7M over five years, starting in 2025/26 with \$198.3M ongoing for the Canada Border Services Agency (CBSA) to increase its capacity to detect and intercept illicit goods (p. 193).
- \$216.8M over five years, starting in 2025/26, and \$10.8M ongoing to extend operational service early retirement program to frontline CBSA officers and other eligible frontline employee groups in the Public Service Pension Plan (p. 193).
- \$55.4M over four years starting in 2026/27 and \$13.4M ongoing to support the development of a new National Public Alerting System model (p. 194).
- \$14.8M over four years, starting in 2026/27 to develop and implement a new preclearance access regime (p. 195).
- \$257.6M over four years, starting in 2026/27 to Natural Resources Canada to lease four aircraft to bolster provincial and territorial aerial firefighting capacity (p. 195).
- Announces government's intention to develop a whole-of-government National Anti-Fraud Strategy (p. 196).

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*INCENTIVES FOR BUSINESSES*

- Introducing the Productivity Super-Deduction – a set of enhanced tax incentives covering all new capital investment that allows businesses to write off a larger share of the cost of investments right away (p. 84).
- The government will move forward with all previously announced measures that would allow businesses to write off the cost of their investments more quickly:
  - Reinstatement of the Accelerated Investment Incentive to provide an enhanced first-year write off for most capital assets;
  - Immediate expensing of manufacturing or processing machinery and equipment;
  - Immediate expensing of clean energy generation and energy conservation equipment, and zero-emission vehicles;
  - Immediate expensing of productivity-enhancing assets, including patents, data network infrastructure, and computers; and,
  - Immediate expensing of capital expenditures for scientific research and experimental development (p. 85).
- Immediate expensing for manufacturing or processing buildings that are acquired on or after Budget Day and that are used for manufacturing or processing before



2030. This measure would be phased out over a four-year period between 2030-2033 (p. 85).

- Reinstatement accelerated capital cost allowances for liquefied natural gas equipment and related buildings, but only for low-carbon facilities that meet new standards of emissions performance (p. 85).
- Increase the annual expenditure limit on which the Scientific Research and Experimental Development program's enhanced credit can be earned from \$4.5M to \$6M, effective for taxation years that begin on or after December 16, 2024 (p. 89).
- \$1B over three years, starting in 2026/27, to launch the new Venture and Growth Capital Catalyst Initiative, a fund-of-funds that would leverage more private venture capital by incentivising pension funds and other institutional investor participation. This will also support new and emerging fund managers and important sectors (p. 95).
- The government will develop a strategy to support Canadian firms facing early growth-stage funding gaps. Details on the strategy will be announced in 2026 and will include a \$750M fund to support these firms (p. 95).
- \$79.9M over five years, starting in 2026/27, to support the new Small and Medium Business Procurement Program (p. 135).

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#### CLIMATE CHANGE

- The government will develop a post-2030 carbon pricing trajectory, setting a multi-decade industrial carbon price trajectory that targets net-zero by 2050 (p. 107).
- The government will improve its application of the benchmark used to ensure all provincial-territorial industrial pricing systems are harmonised across Canada in providing a common, strong price signal (p. 107).
- The government will proceed with the implementation of the Clean Electricity investment tax credit and proposes to remove the conditions imposed on provincial and territorial governments for their Crown corporations to be eligible. The tax credit will also be available to corporations owned by municipalities (pp. 111, 349).
- Extend the availability of the full credit rates for the Carbon Capture, Utilization, and Storage investment tax credit, that would apply from 2031 to 2035. Credits rates would remain unchanged from 2036 to 2040 (p. 111).
- Expand the list of critical minerals eligible for the Clean Technology Manufacturing investment tax credit (p. 111).
- \$2B over five years, starting in 2026/27, to create the Critical Minerals Sovereign Fund, which will make strategic investments in critical minerals projects and companies (pp. 111-112).
- \$371.8M over four years, starting 2026/27, to create the First and Last Mile Fund, which would support the development of critical minerals projects and supply chains, with a focus on getting near-term projects into production (p. 112).

- Expand eligibility for the Critical Mineral Exploration Tax Credit to include an additional 12 critical minerals (p. 112).
- Reconfirm the government's support for the arm's length development of made-in-Canada sustainable investment guidelines (taxonomy) by the end of 2026, which will identify "green" and "transition" investments (p. 112).
- Explore the development of a Sustainable Bond Framework that would allow for the issuance of both green and transition bonds to be aligned with a Canadian taxonomy, and to expand the Framework to incorporate economic sectors as the taxonomy is being developed (p. 113).
- The government will work with provinces and territories to improve climate disclosure across the economy. This work will seek alignment with international standards and harmonised rules across federal-provincial-territorial jurisdictions (p. 113).

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#### *NATIONAL DEFENCE*

- \$81.8B over five years on a cash basis, starting in 2025/26 to rebuild, rearm, and reinvest in the Canadian Armed Forces (CAF) (pp. 185-186), including:
  - \$20.4B to recruit and retain CAF personnel,
  - \$19B to repair and sustain CAF infrastructure,
  - \$10.9B for upgrades to defence digital infrastructure, such as cyber defence,
  - \$17.9B to expand military capabilities, including vehicles, ammo production, counter-drone and long-range precision strike capabilities,
  - \$6.6B through the implementation of a Defense Industrial Strategy, to enhance Canadian sourced military capability supply chains,
  - \$6.2B to expand defence partnerships,
  - \$805M to the Canadian Coast Guard, the Canadian Security Intelligence Services and Public Services and Procurement Canada for complementary initiatives.

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#### *INCREASING BUSINESS COMPETITION*

- The government intends to boost competition in the telecom sector, including measures such as:
  - Pursuing a new "dig once" policy approach to nation-building projects to encourage coordinated installation of fibre optic lines as part of the development of major projects of national significance;
  - Reducing regulatory burden to deploy telecommunications infrastructure across the country, and more (pp. 114-115).
- The government will publish draft regulations by spring 2026 to prohibit investment and registered account transfer fees from financial institutions (p. 117).

- The government will explore improving the transparency of cross-border transfer fees (p. 117).
- The government intends to work with banks on ways to simplify the process of switching primary chequing accounts to other Canadian financial institutions (p. 117).
- The government has requested the Financial Consumer Agency of Canada to prepare a report on the structure, level, and transparency of fees charged by Canadian banks (p. 117).
- Amendments to the *Bank Act* and the *Canada Deposit Insurance Corporations Act* to make it easier for federal credit unions to achieve scale and for provincial credit unions to enter the federal framework (p. 117).
- Amendments to the *Canada Labour Code* to restrict the use of non-compete agreements in employment contracts for federally regulated businesses. Consultations will begin in early 2026 (p. 121).

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#### DIVERSITY, EQUITY AND, INCLUSION

- \$382.5M over five years, starting in 2026/27, with \$76.5M ongoing, to revitalise and stabilise efforts to advance women's equality in Canada (p. 169).
- \$54.6M over five years, starting in 2026/27, with \$10.9M ongoing, to support the 2SLGBTQI+ community sector. This includes \$7.5M over five years, with \$1.5M ongoing, for Pride Security (p. 169).
- \$223.4M over five years, starting in 2026/27, with \$44.7M ongoing, to strengthen federal action on gender-based violence (p. 169).

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#### ARTIFICIAL INTELLIGENCE

- Announces an Office of Digital Transformation which will proactively identify, implement, and scale technology solutions across the federal government—a generational opportunity for domestic innovators. The Office will identify and eliminate redundant and counterproductive procurement rules as well as leverage expertise from internal sources and the private sector to hasten AI adoption (p. 214).
- Develop a made-in-Canada AI tool that can be deployed across the federal government. Shared Services Canada will partner with leading Canadian AI companies to develop this internal tool. (p. 215)
- The Minister of Artificial Intelligence and Digital Innovation will engage with industry to identify new promising AI infrastructure projects and enter into MOU with those projects (p. 92).
- \$25M over six years, starting in 2025/26, and \$4.5M ongoing for Statistics Canada to implement the Artificial Intelligence and Technology Measurement Program, which will use data and insights to measure how AI is used by

organizations and understand its impact on society, labour force, and economy (p. 92).

- \$925.6M over five years, starting in 2025/26, to support a large-scale sovereign public AI infrastructure that will boost AI compute availability and support access to sovereign AI compute capacity for public and private research (p. 92).

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#### OTHER

- \$84.4M over four years, starting in 2026/27, to extend the Elevate Intellectual Property program, as well as \$22.5M over three years, starting in 2026/27, to renew support for the Innovation Asset Collective's Patent Collective (p. 94).
- \$75M over three years, starting in 2026/27, to extend the Intellectual Property Assist Program (p. 94).
- \$2.7B over nine years starting in 2025/26 to replace the Meteorological Service of Canada's High-Performance Computing solution and modernise operations (p. 194).
- \$216.6M per year starting in 2029/30 to make the National School Food Program permanent (p. 163).
- \$77M over four years starting in 2026/27 with ongoing funding of \$19.2M annually for the CRA to implement a program to crack down on employers that misclassify employees (p. 165).
- Initiate consultations with key stakeholders to account for CPP and QPP enhancements and ensure that federal employees continue to receive the same pension benefits, without overcontributing. This will achieve fiscal savings of \$1.1B over four years, starting in 2026/27, and \$384M ongoing from lower pension expenses for the government (p. 215).

## 5. STATE OF THE ECONOMY

### OVERVIEW

- A deficit of \$78.3B, or 2.5% of GDP, is expected for 2025/26, falling 1.5% of GDP by 2029/30 (p. 231).
- After growing by more than 2% in the second half of 2024, real GDP in Canada rose at an annualised pace of 0.2%. Growth reached 2.0% in the first quarter but contracted by 1.6% in the second quarter, as trade activity brought forward in the two previous quarters unwound and new tariffs came into effect (p. 37).
- Private sector economists expect real GDP growth to resume in the second half of 2025, with annualised growth of 0.2% and 0.9% in the third and fourth quarter, respectively (p. 39).
- GDP inflation is expected to average 2.4% in 2025 and 1.8% in 2026 (p. 228).
- CPI inflation is projected to average 2.1% in 2025 and 2.0% thereafter (p. 50).
- The aggregate principal amount of money to be borrowed by the government in 2025/26 is projected to be \$614B dropping to \$594B 2026/27 (p.4).
- Public debt charges are expected to increase from \$55.6B in 2025/26 to \$76.1B in 2029/30 due to projected increases in the stock of debt and higher interest rates (p. 249).
- The effective interest rate on federal market debt is assumed, under the baseline scenario, to gradually increase from about 3.1% in 2029/30 to 3.5% by 2055/56 (p. 262).

### GLOBAL OUTLOOK

- Risks to growth and inflation have risen. In particular, average U.S. tariffs are at levels not seen in decades, making trade more expensive and unpredictable. These trade measures are reshaping global trade and straining global supply chains. Measures of global economic uncertainty have eased from their peak earlier in 2025 but remain high—well above pre-pandemic norms and at levels typically linked with major crises (p.34)
- Looking ahead, international organisations—including the IMF and the Organisation for Economic Co-operation and Development (OECD)—expect global growth to slow in the second half of 2025 and into 2026 (p.35).
- Oil prices—an important driver of Canada's economy and fiscal position—remain low and volatile. Soft global demand growth and continued OPEC+ production increases have weighed on markets (p. 35).
- The U.S. dollar has fallen by about 7% against other major currencies since the start of the year, as softer growth prospects and market concerns about its safe-haven status weigh on the currency. A weaker U.S. dollar lifts the Canadian

dollar—helping ease inflation but reducing support exporters might otherwise receive amid new U.S. trade barriers (p. 26)

## 6. STATE OF FEDERAL FINANCES

### FEDERAL TRANSFERS

Transfer	Details
<b>Canada Health Transfer (CHT)</b>	The Canada Health Transfer (CHT) is projected to increase from \$54.7B in 2025/26 to \$65.0B in 2029/30, supported by the CHT growth guarantee of at least 5% for five years (in effect from 2023/24 to 2027/28), after which it will grow in line with a three-year moving average of nominal GDP growth, with funding guaranteed to grow by at least 3% per year.
<b>Canada Social Transfer (CST)</b>	The Canada Social Transfer will increase from \$17.4B in 2025/26 to \$19.6B in 2029/30, reflecting legislated growth of 3% per year.
<b>Canada Community-Building Fund (formerly known as the Gas Tax Fund)</b>	Canada Community-Building Fund payments, which are indexed at 2% per year with increases applied in \$100M increments, are expected to grow from \$2.5B in 2025/26 to \$2.7B in 2029/30.
<b>Equalization</b>	Equalization payments are indexed to the three-year average of nominal GDP growth and are projected to grow 3.7% annually, on average, from \$26.2B in 2025/26 to \$30.3B in 2029/30.
<b>Territorial Formula Financing</b>	Territorial Formula Financing is projected to grow 5.6% annually, on average, from 2025/26 to 2029/30 due to growth in provincial/local expenditures, which are major components of the formula.
<b>Health agreements with provinces and territories</b>	Health agreements with provinces and territories are projected to remain at



	<p>\$4.3B in 2025/26 and 2026/27, reflecting \$2.5B per year for tailored bilateral agreements, and \$1.2B per year in transfers supporting home and community care and mental health and addictions services that expire after 2026/27. Another \$600M per year in transfers for long-term care expires after 2027/28.</p>
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*Adapted from: Budget 2025, pp. 247-248*

**Appendix A: Revenue Outlook (p. 240)**

Table A1.8

**The Revenue Outlook**

billions of dollars

	Projection					
	2024- 2025	2025- 2026	2026- 2027	2027- 2028	2028- 2029	2029- 2030
<b>Income tax revenues</b>						
Personal income tax	234.3	237.9	244.9	257.1	268.7	278.9
Corporate income tax	97.0	97.1	96.7	96.7	96.8	100.6
Non-resident income tax	13.5	13.7	14.0	14.2	14.4	14.7
<b>Total</b>	<b>344.8</b>	<b>348.7</b>	<b>355.6</b>	<b>368.0</b>	<b>380.0</b>	<b>394.2</b>
<b>Excise tax and duty revenues</b>						
Goods and Services Tax	52.5	54.4	56.5	58.3	60.2	62.7
Customs import duties	6.3	9.9	6.3	6.6	6.9	7.2
Other excise taxes/duties	13.1	13.2	13.3	13.4	13.5	13.6
<b>Total</b>	<b>71.9</b>	<b>77.5</b>	<b>76.2</b>	<b>78.3</b>	<b>80.6</b>	<b>83.5</b>
Other taxes	0.0	0.0	2.7	1.9	2.1	2.1
<b>Total tax revenues</b>	<b>416.7</b>	<b>426.2</b>	<b>434.4</b>	<b>448.2</b>	<b>462.6</b>	<b>479.8</b>
Pollution pricing proceeds to be returned to Canadians	13.6	0.0	0.0	0.0	0.0	0.0
Employment Insurance premium revenues	31.5	32.2	33.3	34.3	35.5	36.8
<b>Other revenues</b>						
Enterprise Crown corporations	8.0	11.3	14.8	16.9	19.1	21.1
Other programs	34.3	31.8	34.0	35.0	36.0	38.4
Net foreign exchange revenues and return on investments	6.8	6.0	6.7	6.8	7.0	7.2
<b>Total</b>	<b>49.2</b>	<b>49.1</b>	<b>55.5</b>	<b>58.8</b>	<b>62.1</b>	<b>66.6</b>
<b>Total budgetary revenues</b>	<b>511.0</b>	<b>507.5</b>	<b>523.2</b>	<b>541.3</b>	<b>560.2</b>	<b>583.3</b>
<b>Per cent of GDP</b>						
Total tax revenues	13.6	13.4	13.3	13.1	13.1	13.0
Employment Insurance premium revenues	1.0	1.0	1.0	1.0	1.0	1.0
Other revenues	1.6	1.5	1.7	1.7	1.8	1.8
<b>Total budgetary revenues</b>	<b>16.6</b>	<b>16.0</b>	<b>16.0</b>	<b>15.9</b>	<b>15.8</b>	<b>15.8</b>

Note: Totals may not add due to rounding.



**Appendix B: Expense Outlook (pp. 245-246)**
**Table A1.9**
**The Expense Outlook**

billions of dollars

	Projection					
	2024- 2025	2025- 2026	2026- 2027	2027- 2028	2028- 2029	2029- 2030
<b>Major transfers to persons</b>						
Elderly benefits	80.3	83.1	88.8	94.5	99.4	104.3
Employment Insurance benefits	24.9	30.5	31.9	30.4	31.3	32.6
Canada Child Benefit	28.6	30.1	31.0	31.7	32.4	33.4
COVID-19 income support for workers	-2.2	0.0	0.0	0.0	0.0	0.0
<b>Total</b>	<b>131.6</b>	<b>143.7</b>	<b>151.8</b>	<b>156.6</b>	<b>163.1</b>	<b>170.3</b>
<b>Major transfers to provinces, territories, and municipalities</b>						
Canada Health Transfer <sup>1</sup>	52.1	54.7	57.4	60.3	62.5	65.0
Canada Social Transfer	16.9	17.4	17.9	18.5	19.0	19.6
Equalization <sup>1</sup>	25.3	26.2	27.2	28.1	29.1	30.3
Territorial Formula Financing <sup>1</sup>	5.2	5.5	5.8	6.3	6.6	6.8
Health agreements with provinces and territories	4.3	4.3	4.3	3.1	2.5	2.5
Canada-wide early learning and child care	6.6	7.9	7.9	8.0	8.2	8.5
Canada Community-Building Fund	2.4	2.5	2.5	2.6	2.6	2.7
Other fiscal arrangements <sup>2</sup>	-7.6	-7.6	-8.0	-8.3	-8.7	-9.1
<b>Total</b>	<b>105.1</b>	<b>110.8</b>	<b>115.0</b>	<b>118.5</b>	<b>121.9</b>	<b>126.3</b>
<b>Pollution pricing proceeds returned to Canadians</b>	<b>15.6</b>	<b>5.0</b>	<b>0.2</b>	<b>0.1</b>	<b>0.1</b>	<b>0.0</b>
<b>Direct program expenses</b>						
Other transfer payments	107.1	115.6	117.3	119.6	119.0	122.7
Other direct program expenses	130.5	150.2	144.0	143.2	145.7	148.9
<b>Total</b>	<b>237.6</b>	<b>265.8</b>	<b>261.3</b>	<b>262.8</b>	<b>264.7</b>	<b>271.6</b>
<b>Total program expenses, excluding net actuarial losses</b>	<b>489.9</b>	<b>525.2</b>	<b>528.4</b>	<b>537.9</b>	<b>549.7</b>	<b>568.3</b>
Public debt charges	53.4	55.6	60.0	66.2	71.4	76.1

	Projection					
	2024- 2025	2025- 2026	2026- 2027	2027- 2028	2028- 2029	2029- 2030
Total expenses, excluding net actuarial losses	543.3	580.9	588.3	604.1	621.2	644.4
Net actuarial losses (gains)	4.0	5.0	0.2	0.7	-3.0	-4.5
Total expenses	547.3	585.9	588.6	604.8	618.1	639.8
Per cent of GDP						
Major transfers to persons	4.3	4.5	4.6	4.6	4.6	4.6
Major transfers to provinces, territories, and municipalities	3.4	3.5	3.5	3.5	3.4	3.4
Direct program expenses	7.7	8.4	8.0	7.7	7.5	7.4
Total program expenses, excluding net actuarial losses	15.9	16.5	16.1	15.8	15.5	15.4
Total expenses	17.8	18.4	18.0	17.7	17.4	17.4

Note: Totals may not add due to rounding.

<sup>1</sup> The Canada Health Transfer, Equalization and Territorial Formula Financing amounts for 2026-27 will be finalised in December 2025, in accordance with the Federal-Provincial Fiscal Arrangements Act.

<sup>2</sup> Other fiscal arrangements include the Quebec Abatement (offsetting amounts to reflect the historical transfer of tax points and resulting reduction in federal tax collected for the Youth Allowances Recovery and Alternative Payments for Standing Programs); statutory subsidies; and payments for the transfer of Hibernia Net Profits Interest and Incidental Net Profits Interest net revenues to Newfoundland and Labrador.

**Appendix C: Private Sector Forecasts (pp. 229-230)**
**Average Private Sector Forecasts**

per cent, unless otherwise indicated

	2025	2026	2027	2028	2029	2025- 2029
<b>Real GDP growth<sup>1</sup></b>						
2024 Fall Economic Statement	1.9	2.1	2.1	2.0	2.0	2.0
Budget 2025	1.1	1.2	2.0	1.9	2.0	1.6
<b>GDP inflation<sup>1</sup></b>						
2024 Fall Economic Statement	2.0	2.0	2.0	2.0	2.0	2.0
Budget 2025	2.4	1.8	2.0	2.0	2.0	2.0
<b>Nominal GDP growth<sup>1</sup></b>						
2024 Fall Economic Statement	3.9	4.2	4.1	4.0	4.0	4.0
Budget 2025	3.5	3.0	4.1	4.0	4.0	3.7
<b>Nominal GDP level (billions of dollars)<sup>1</sup></b>						
2024 Fall Economic Statement	3,188	3,321	3,457	3,595	3,738	
Budget 2025	3,180	3,276	3,409	3,545	3,686	
Difference between Budget 2025 and FES 2024	-8	-45	-48	-50	-52	-40
<b>3-month treasury bill rate</b>						
2024 Fall Economic Statement	2.9	2.6	2.8	2.8	2.8	2.8
Budget 2025	2.6	2.3	2.5	2.6	2.6	2.5
<b>10-year government bond rate</b>						
2024 Fall Economic Statement	3.1	3.2	3.3	3.4	3.5	3.3
Budget 2025	3.3	3.4	3.5	3.6	3.6	3.4
<b>Exchange rate (US cents/C\$)</b>						
2024 Fall Economic Statement	74.2	75.6	76.1	76.4	76.5	75.8
Budget 2025	72.2	75.1	76.4	77.0	77.4	75.6
<b>Unemployment rate</b>						
2024 Fall Economic Statement	6.7	6.2	6.0	5.8	5.7	6.1
Budget 2025	7.0	6.8	6.4	6.1	6.0	6.4
<b>Consumer Price Index inflation</b>						
2024 Fall Economic Statement	2.0	2.0	2.0	2.0	2.0	2.0



PREPARED BY:

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Executive Director  
[donna@mfoa.on.ca](mailto:donna@mfoa.on.ca)

Colin Macdonald  
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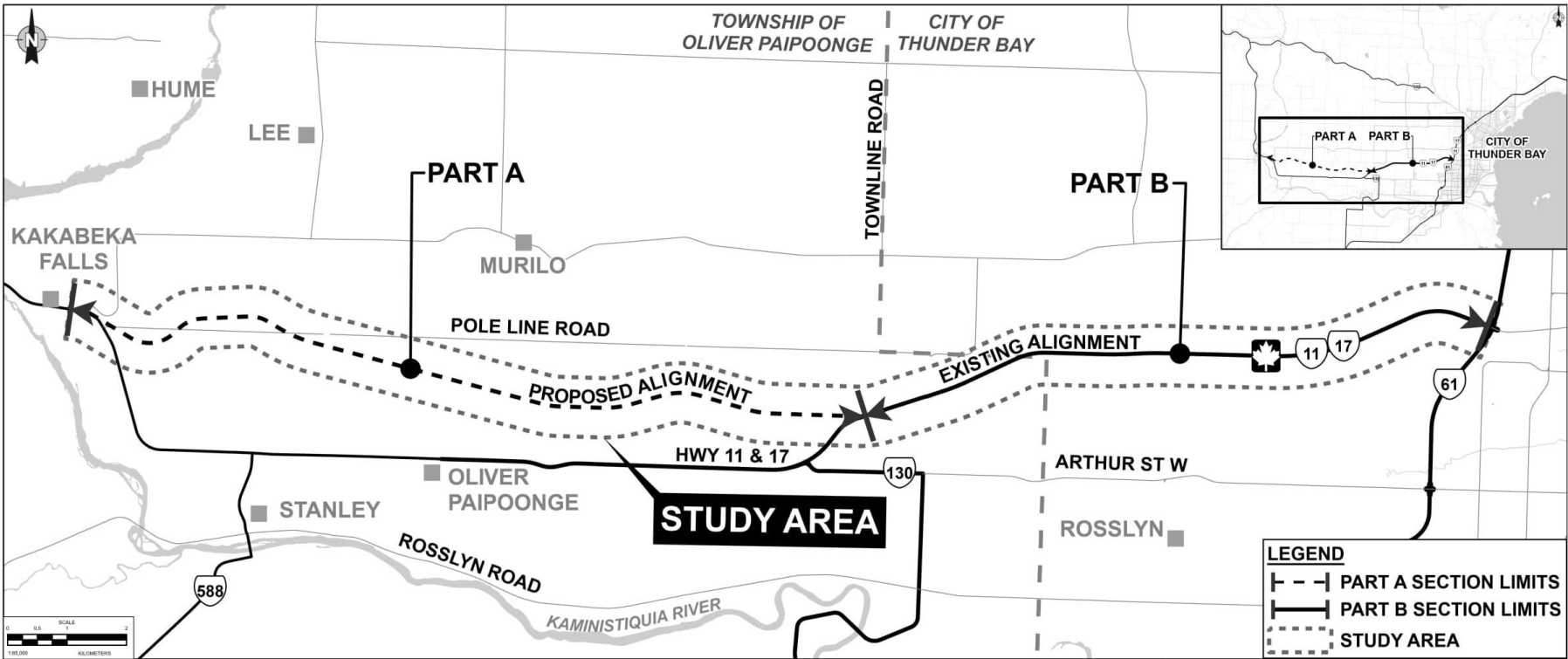
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68

**NOTICE OF STUDY COMMENCEMENT**  
**Preliminary Design and Class Environmental Assessment Study**  
**(6023-21-00)**  
**Highway 11/17 Widening to Four Lanes from Kakabeka Falls Easterly to Thunder Bay Expressway**

The Ontario Ministry of Transportation (MTO) has retained WSP Canada Inc. to complete the preliminary design and class environmental assessment (Class EA) study for Highway 11/17 widening to four lanes from Kakabeka Falls easterly to Thunder Bay Expressway, as shown in the map below. The study area includes the following two distinct corridors of Highway 11/17:

- Part A is the west portion of the project, which will be all new alignment, from Kakabeka to just east of Vibert Road.
- Part B is the east portion, which involves twinning of the existing alignment.



The purpose of this notice is to introduce the study and to provide an opportunity for your input.

**BACKGROUND**

This study builds upon the work completed in past planning efforts, ranging back to the 1970s, which identified the need for improvements to address existing operational and safety deficiencies, accommodate future traffic growth, and support regional economic development. The study will update the preferred four-lane design for part of Highway 11/17 from Kakabeka Falls to the Thunder Bay Expressway to reflect current conditions, and review and assess various alternatives to provide a future four-lane divided Highway 11/17 with interchanges. This project is a part of MTO’s larger plan to construct a four-lane divided highway between Thunder Bay and Shabaqua Corners.

The Ministry now intends to undertake a preliminary design study to review and update the previous design studies along this corridor and to recommend improvements for this section of highway to meet the long-term safety and operational needs of the Ontario Provincial Highway Network and the Trans-Canada Highway. During the preliminary design phase, the project team will develop and complete the preliminary design for the preferred alternative and an environmental assessment for the highway expansion, including new structures, interchanges, intersection improvements, drainage features, and illumination.

**THE PROCESS**

This study follows the approved environmental planning process for Group ‘A’ projects under the *Class Environmental Assessment for Provincial Transportation Facilities and Municipal Expressways* (2024).

Consultation will take place throughout the study with external agencies, municipalities, Indigenous communities, property owners and the public. One (1) public information centre (PIC) is planned. Notices providing the time and location of the PIC will be posted on the project website ([hwy11-17-kakabekafalls-east.ca](http://hwy11-17-kakabekafalls-east.ca)), published in local newspapers, and sent to individuals and organizations on the project mailing list.

A Transportation Environmental Study Report (TESR) will be prepared at the end of the study to document the preliminary design and Class EA process. The TESR will be prepared to document the existing environmental conditions, evaluation of alternatives and design options, the recommended four-lane plan and the proposed mitigation measures. The TESR will be available for a 30-day comment period at the end of the study process. Notices will be posted on the project website, published in local newspapers, and sent to individuals and organizations on the project mailing list when the TESR is available for review.

**COMMENTS**

The public is encouraged to provide input at any point during the study or visit the project website at [hwy11-17-kakabekafalls-east.ca](http://hwy11-17-kakabekafalls-east.ca). We are interested in any comments or concerns you may have regarding the study. If you wish to be added to our project mailing list or would like to submit comments, please contact one of the project team members listed below.

**Rhonda George-Hiebert, P. Eng.**  
Project Manager  
WSP Canada Inc.  
6925 Century Ave #100  
Mississauga, ON L5N 7K2  
Toll-Free: 1-877-562-7947  
Tel: +1 289-835-2485  
Email: [projectteam@hwy11-17-kakabekafalls-east.ca](mailto:projectteam@hwy11-17-kakabekafalls-east.ca)

**Gabe Warkentin, P.Eng.**  
Senior Project Engineer  
Ministry of Transportation  
615 James Street South  
Thunder Bay, ON P7E 6P6  
Toll-Free: 1-800-268-4686  
Tel: 1-807-631-9188  
Email: [projectteam@hwy11-17-kakabekafalls-east.ca](mailto:projectteam@hwy11-17-kakabekafalls-east.ca)

Information will be collected in accordance with the *Freedom of Information and Protection of Privacy Act*. All comments will be maintained on file for use during the study and, with the exception of personal information, may be included in study documentation and become part of the public record.

If you have any accessibility requirements to participate in this study, please contact one of the project team members listed above.



**The Corporation of the Township of Conmee  
Administrative Report**

---

**Date:** November 12, 2025

**To:** Mayor and Council

**Subject:** 2024 Reserve Fund Continuity – Auditor Confirmation

**File Number:** 01-C10-0000 Administrative Activity Reports

**Submitted by:** Karen Paisley, Clerk on behalf of Leanne Maxwell - Treasurer

---

**RECOMMENDATION:**

THAT Council approve the 2024 Reserve Fund Continuity Schedule as presented by the Township's auditor, BDO Canada LLP, and that the document be filed as part of the Township's financial records.

**BACKGROUND:**

The Township received the 2024 Reserve Fund Continuity Schedule from BDO Canada LLP as part of the annual audit process. The schedule outlines the opening and closing balances of all reserve and reserve fund accounts as of December 31, 2024.

**DISCUSSION:**

The report confirms a total opening balance of \$271,623.95 and a closing balance of \$9,563.57. The schedule reflects drawdowns from several reserve accounts and new contributions to the Municipal Complex, Government, and Admin reserve funds. The Treasurer is submitting this document for Council's approval.

Township of Conmee  
Reserve Fund Continuity  
December 31, 2024

		Opening Balance	Adjustments	Closing Balance
<b><u>Reserves</u></b>				
Working capital	3010-00	222,660.44	(222,660.44)	-
<b><u>Reserve Funds</u></b>				
Municipal Complex	3015-00	-	-	2,390.89
Government	3020-00	-	-	2,390.89
Landfill	3025-00	39,853.45	(39,853.45)	2,390.90
Sick leave	3045-00	8,704.91	(8,704.91)	-
Admin (prev. Operating)	3055-00	405.15	(405.15)	2,390.89
		48,963.51	(48,963.51)	9,563.57
<b>GRAND TOTAL</b>		<b>271,623.95</b>	<b>(271,623.95)</b>	<b>9,563.57</b>

**The Corporation of the Township of Conmee  
Administrative Report**

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**Date:** November 12, 2025

**To:** Mayor and Council

**Subject:** Flag Protocol Policy Update

**File Number:** 01-C10-0000 Administrative Activity Reports

**Submitted by:** Karen Paisley - Clerk

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**RECOMMENDATION:**

That Council approve the updated Flag Protocol Policy as presented.

**BACKGROUND:**

This item is being brought forward to the November 12, 2025 Council meeting following discussions held at the October 28, 2025 meeting. The Township's Flag Protocol Policy was originally adopted in 2014 and last reviewed in 2021. It outlines the circumstances under which the Canadian flag at the Community Centre is flown at half-mast.

**DISCUSSION:**

At the October 28 meeting, Council discussed expanding the policy to include the death of current and former employees of the Township of Conmee. Council also noted that the policy still referenced "Her Majesty," and directed that it be updated to reflect the current reigning sovereign, "His Majesty the King." While preparing the revised policy for the November 12 meeting, the Clerk also updated the reference to national and provincial leaders to include both sitting and former Prime Ministers of Canada and Premiers of Ontario. This change was not part of the October 28 discussion but was made to reflect established Canadian flag protocol and current practice and is presented for Council's consideration and approval.



## THE TOWNSHIP OF CONMEE

**FLAG PROTOCOL POLICY**

**Created: November 25, 2014**

**Reviewed: March 23, 2021**

**Reviewed: November 12, 2025**

**1.0 POLICY STATEMENT**

Council has erected a flagpole at the Community Centre to fly the Canadian flag. Flag protocol defines the proper placement, handling and use of flags. The manner in which flags may be displayed in Canada is not governed by any legislation but by established practice. The National Flag of Canada should be displayed only in a manner befitting this important national symbol. It should not be subject to indignity or displayed in a position inferior to any other flag or ensign. The only flags to which precedence is given over the Canadian flag are the personal standards of members of the Royal Family and his Majesty's eleven representatives in Canada (i.e. the Governor General and 10 Lieutenant Governors).

**2.0 PURPOSE**

Council wishes to establish a policy to govern staff as to when the flag will be flown at half-mast, when it will be taken down and when it will be replaced.

**3.0 SCOPE**

The policy applies to all staff, council, and committee members.

**4.0 RESPONSIBILITY**

Council is responsible for the review and approval of this policy.

The Clerk is responsible for the development, maintenance, and implementation of this policy.

**5.0 PROCEDURE**

5.1. Flags are flown at half-mast as a sign of mourning. Council will direct staff to lower the flag to half-mast in the following situations:

- a) The death of His Majesty the King or the reigning sovereign
- b) The death of a sitting or former Prime Minister of Canada or Premier of Ontario
- c) The death of a sitting or former Reeve or Mayor of the Township of Conmee
- d) The death of a sitting or former Councillor of the Township of Conmee
- e) The death of a current or former employee of the Township of Conmee
- f) The death of a Township Firefighter or First Responder while on duty
- g) The death of a member of the Armed Forces while on active duty
- h) The death of a member of the Ontario Provincial Police while on active duty whose Detachment services the District of Thunder Bay
- i) Remembrance Day (all day)

- 5.2. The flag must be lowered to a position that makes it clear that the flag is being flown at half-mast and not just incorrectly placed. The flag will remain lowered from the day of the death until sundown on the day of the funeral, or in the case of no immediate funeral, the flag will remain at half-mast for 5 days.
- 5.3. The flag will not ordinarily be taken down except for maintenance purposes or for replacement. By precedent, the flag may be flown during the day and night.
- 5.4. The flag will be replaced when Council determines that it has faded or torn and is no longer an adequate representation of the honour that should be afforded the national flag.
- 5.5. The Canadian flag will not be taken down to fly the flag of any other Province, Territory, Agency or Organization.
- 5.6. As the Conmee Community Centre only has one flagpole, only the Canadian National flag shall be flown.

## **7.0 REVIEW**

This policy shall be reviewed a minimum of once per council term.

## **8.0 REFERENCES**

National Flag of Canada Act  
Government of Canada - Rules for flying the National Flag of Canada  
<https://www.canada.ca/en/canadian-heritage/services/flag-canada-etiquette/flying-rules.html>



THE CORPORATION OF TOWNSHIP OF CONMEE

**BY-LAW NUMBER 2025-036**

Being a By-law to appoint the Fire Chief as a Municipal Law Enforcement Officer.

Recitals:

1. Council of the Township of Conmee has the authority under Section 15 of the *Municipal Act, 2001* to appoint persons to enforce the bylaws of the municipality.
2. Council wishes to enhance enforcement of municipal bylaws related to open air burning, fireworks, and fire safety.
3. Council considers it appropriate to appoint the Fire Chief as a Municipal Law Enforcement Officer to support these enforcement efforts.

**ACCORDINGLY, THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF CONMEE ENACTS AS FOLLOWS:**

1. The Fire Chief is hereby appointed as a Municipal Law Enforcement Officer for the Township of Conmee.
2. The Fire Chief is authorized to enforce municipal bylaws related to open air burning, fireworks, and fire safety, and to issue fines and penalties as permitted by law.
3. This bylaw shall come into force and take effect on January 1, 2026.

Enacted and Passed this 12th day of November, 2025.

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Mayor Sheila Maxwell

---

Clerk Karen Paisley

October 27, 2025

The Right Honourable Mark Carney P.C., O.C., M.P.  
Office of the Prime Minister of Canada  
80 Wellington Street  
Ottawa, ON K1A 0A2

The Honourable Doug Ford MPP  
Premier of Ontario  
Legislative Building  
Queen's Park  
Toronto, ON M7A 1A1

Dear Prime Minister Carney and Premier Ford:

**Re: Removing HST/GST from New Homes to Support Housing Affordability**

---

At its meeting of October 21, 2025, the Council of the Town of Bradford West Gwillimbury adopted the enclosed motion calling on the Governments of Canada and Ontario to remove the federal and provincial portions of the HST from new homes purchased as primary residences.

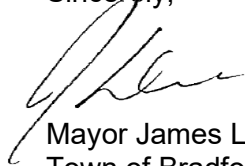
This measure would extend the relief already provided for purpose-built rental housing to families seeking to buy their first home. It represents a practical, immediate step toward improving affordability and supporting new housing supply.

For an average new home in our community, the 13 percent HST adds tens of thousands of dollars to the purchase price, a burden that directly undermines our shared goal of making homeownership affordable for working families and seniors. Removing that tax would provide meaningful relief.

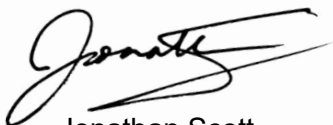
Bradford West Gwillimbury is one of Ontario's fastest-growing municipalities, investing heavily in growth-related infrastructure while working to keep housing within reach. We urge both levels of government to work together on this change as part of a broader strategy to make homeownership attainable again for young Canadians. Simply put, cutting taxes in this way will help make life more affordable.

We would welcome the opportunity to contribute to any federal-provincial review of housing-related taxation and policy tools that can help deliver more affordable homes.

Sincerely,



Mayor James Leduc  
Town of Bradford West Gwillimbury



Jonathan Scott  
Councillor, Ward 2

encl.

cc:

Hon. François-Phillipe Champagne PC MP  
Hon Peter Bethlenfavy MPP  
Hon. Caroline Mulroney MPP  
Federation of Canadian Municipalities (FCM)  
All Ontario Municipalities

Hon. Gregor Robertson PC MP  
Hon. Rob Flack MPP  
Scot Davidson MP  
Association of Municipalities of Ontario (AMO)

October 27, 2025

VIA EMAIL

**Re: Removing HST/GST from New Homes to Support Housing Affordability**

At its Regular Meeting of Council held on Tuesday, October 21, 2025, the Town of Bradford West Gwillimbury Council approved the following resolution:

Resolution 2025-343

**Moved by:** Councillor Scott

**Seconded by:** Councillor Duhaney

*WHEREAS housing affordability is one of the most pressing issues facing Ontario families;*

*WHEREAS the federal government recently announced GST relief for first-time homebuyers on new homes, and the Province of Ontario removed the provincial share of HST on new purpose-built rental housing; and*

*WHEREAS the current HST rate on new homes in Ontario is 13%, which adds tens of thousands of dollars to the cost of a typical home, e.g. about \$117,000 on a \$900,000 home in Bradford before any existing rebates;*

*THEREFORE, BE IT RESOLVED that the Council of the Town of Bradford West Gwillimbury calls on the Government of Canada to remove the GST/HST from all new homes purchased as primary residences, and to work in partnership with the Government of Ontario to ensure full elimination of the provincial portion as well; and*

*BE IT FURTHER RESOLVED that this resolution be circulated to the Prime Minister of Canada, Minister of Finance and the Minister of Housing, Infrastructure and Communities; and to the Premier of Ontario, the Ontario Minister of Finance, the Ontario Minister of Municipal Affairs and Housing, our local MP and MPP, the Association of Municipalities of Ontario, and to all municipalities in Ontario.*

CARRIED

Please find enclosed a letter from Mayor James Leduc and Ward 2 Councillor Jonathan Scott.

Thank you for your consideration of this request.

Regards,



Tara Reynolds  
Clerk, Town of Bradford West Gwillimbury  
(905) 775-5366 Ext 1104  
[treynolds@townofbwg.com](mailto:treynolds@townofbwg.com)

CC: Hon. Mark Carney, Prime Minister of Canada  
Hon. François-Philippe Champagne, Minister of Finance  
Hon. Gregor Robertson, Minister of Housing, Infrastructure and Communities  
Hon. Doug Ford, Premier of Ontario  
Hon. Peter Bethenfalvy, Minister of Finance, Ontario  
Hon. Rob Flack, Minister of Municipal Affairs and Housing, Ontario  
Scot Davidson, MP New Tecumseth-Gwillimbury  
Hon. Caroline Mulroney, MPP York-Simcoe  
Federation of Canadian Municipalities (FCM)  
Association of Municipalities of Ontario (AMO)  
All Municipalities in Ontario

**VIA EMAIL**

Friday, October 3, 2025

Corporate Services Department  
Legal Services  
Office of the Regional Clerk  
1151 Bronte Road  
Oakville, ON L6M 3L1

The Right Honourable Mark Carney, Prime Minister of Canada  
The Honourable Sean Fraser, Minister of Justice and Attorney General  
The Honourable Gary Anandasangaree, Minister of Safety  
The Honourable Ruby Sahota, Secretary of State  
The Honourable Doug Ford, Premier of Ontario  
The Honourable Doug Downey, Attorney General  
The Honourable Michael Kerzner, Solicitor General

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Please be advised that at its meeting held on Wednesday, September 17, 2025, the Council of The Regional Municipality of Halton unanimously adopted the following resolution:

**RESOLUTION:      Public Safety Requirements to Protect Our Communities**

WHEREAS community safety is the foremost responsibility of all levels of government, including federal, provincial/territorial, and municipal authorities;  
AND WHEREAS recent violent home invasions in Halton Region and across Canada highlight the ongoing need to evaluate and strengthen bail laws and the administration of justice to better protect communities;

AND WHEREAS repeat violent offenders continue to be granted bail in some instances, placing victims, families, and first responders at risk, and public confidence in the justice system is undermined when such offenders are quickly returned to the community;

AND WHEREAS the federal government passed Bill C-48, which came into force in January 2024, introducing key reforms to the Criminal Code, including:

- A new reverse onus provision targeting repeat violent offending involving weapons,
- An expanded list of firearms offences triggering reverse onus,

- Requirements for courts to consider an accused's violent history and state on the record their consideration of community safety;

AND WHEREAS the federal government has committed to tabling additional legislation during the Fall 2025 session of Parliament to further strengthen community safety, including reforms related to bail and sentencing;

AND WHEREAS the provinces and territories are responsible for the administration of justice, including:

- Appointing justices of the peace and judges,
- Managing court operations and bail monitoring,
- Hiring and managing Crown Attorneys,
- Funding and overseeing provincial police services and detention centres;

AND WHEREAS on November 13, 2024, the Police Association of Ontario (PAO), the Ontario Provincial Police Association (OPPA), and the Toronto Police Association (TPA), representing 35,000 police members in Ontario, called for urgent action to ensure violent and repeat offenders are not released pending trial, and similar calls have been echoed by the Canadian Association of Chiefs of Police and Canada's Premiers;

AND WHEREAS strengthening bail provisions and the broader justice system requires ongoing collaboration across all levels of government, and doing so would reduce pressures on local police services, the courts, and municipalities;

NOW THEREFORE IT BE RESOLVED:

THAT Halton Regional Council:

1. Recognizes the steps already taken by the federal government through Bill C-48 and acknowledges the commitment to introduce further legislation in Fall 2025;
2. Calls on the Government of Canada to prioritize and expedite the introduction of its promised bail and sentencing reforms in the upcoming session of Parliament;
3. Calls on the Province of Ontario to invest in and strengthen the administration of justice, including:
  - Enhancing bail enforcement and monitoring,



- Increasing resources for Crown prosecutors and court operations, including the previously announced courthouse for Halton
- Expanding judicial capacity and detention infrastructure;
- 4. Encourages a national, coordinated approach involving all levels of government to ensure community safety is not compromised by gaps in bail or sentencing systems.

AND BE IT FURTHER RESOLVED:

- THAT Halton Regional Council calls for the following policy considerations in future reforms:
  - Expanding reverse onus provisions for repeat violent offenders,
  - Establishing stronger mandatory bail conditions, including firearm prohibitions, curfews, electronic monitoring, and no-contact orders,
  - Limiting multiple bail releases for individuals with histories of serious violent offences,
  - Improving inter-agency information sharing among police, Crown prosecutors, and corrections,
  - Prioritizing victim and community impact in bail decisions;
- THAT Halton Regional Council calls on the federal and provincial governments to review Criminal Code time limits and rules for stay of proceedings in cases involving serious and violent offences;
- THAT this motion be forwarded to:
  - The Prime Minister of Canada, the Minister of Justice and Attorney General of Canada, the Minister of Public Safety, the Secretary of State (Combatting Crime),
  - The Premier of Ontario, Attorney General of Ontario, the Solicitor General of Ontario,
  - All federal and provincial parties in the House of Commons and Ontario Legislature;
  - Halton's Members of Parliament and Members of Provincial Parliament,
  - The Canadian Association of Chiefs of Police, the Ontario Association of Chiefs of Police, the Police Association of Ontario, and the Ontario Provincial Police Association;
  - Ontario Association of Police Service Boards (OAPSB) and Canadian Association of Police Governance (CAPG);

- Halton's Local Municipalities;
- THAT this motion be shared with the Association of Municipalities of Ontario (AMO), the Federation of Canadian Municipalities (FCM), and all municipalities across Ontario and Canada, encouraging them to pass similar motions in a spirit of collaborative, cross-jurisdictional reform.

If you have any questions, please contact me at the email address below.

Sincerely,



Graham Milne  
Regional Clerk  
[Graham.Milne@halton.ca](mailto:Graham.Milne@halton.ca)

c.

The Honourable Pierre Poilievre, Leader of Official Opposition  
Yves-François Blanchet, Leader of Bloc Québécois  
Don Davies, Interim Leader of NDP  
Elizabeth May, Leader of Green Party  
Halton MPs  
Halton MPPs  
Canadian Association of Chiefs of Police  
Ontario Association of Chiefs of Police  
Police Association of Ontario  
Ontario Provincial Police Association  
Ontario Association of Police Boards  
Canadian Association of Police Governance  
City Clerk's Office, City of Burlington  
Valerie Petryniak, Town Clerk & Director, Legislative Services, Town of Halton Hills  
Meaghen Reid, Director, Legislative & Legal Services/Town Clerk, Town of Milton  
William Short, Town Clerk, Town of Oakville  
Association of Municipalities of Ontario (AMO)  
Federation of Canadian Municipalities (FCM)  
all municipalities across Ontario and Canada

Good afternoon,

The Northwestern Ontario Municipal Association (NOMA) is seeking municipal support for the attached resolution advocating for the modernization of Northern Ontario's highway network through a coordinated 2+1 program.

We kindly ask that this resolution be presented to your Council for consideration and, if adopted, that a copy of the decision be shared with NOMA by **November 30, 2025**.

Please feel free to adapt or modify the resolution to reflect your community's local context, while keeping the overall intent and premise of the resolution intact.

This initiative will strengthen our collective advocacy with the federal government—alongside FONOM—to designate Northern highway improvements as a **national major project priority**.

Thank you for your continued partnership and support.

Please let me know if you have any further questions.

Kind regards,  
**Jason Veltri**



**Jason Veltri**  
Executive Coordinator

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(807) 683 - 6662  
[www.noma.on.ca](http://www.noma.on.ca)  
[admin@noma.on.ca](mailto:admin@noma.on.ca)

**NORTHWESTERN  
ONTARIO MUNICIPAL  
ASSOCIATION**

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P.O. Box 10308  
**Thunder Bay, ON, P7B 6T8**

## Improving Safety and Connectivity Through 2+1 Highway Development in Northern Ontario

### RESOLUTION NO.

Moved by:

Seconded by:

WHEREAS Northern Ontario's economic and social well-being depends on safe, reliable east-west and north-south transportation corridors, particularly Highways 11 and 17, which form the Trans-Canada Highway system across the region; and

WHEREAS these highways carry significant volumes of commercial and passenger traffic, yet remain largely two-lane corridors that face frequent closures and safety risks due to weather, congestion, and collision exposure; and

WHEREAS the four-laning of Highway 17 and modernization of Highway 11 remain long-standing goals of Northern communities; and

WHEREAS the proven "2+1" highway design—alternating passing lanes separated by a continuous median barrier—has demonstrated safety outcomes comparable to full twinning, at substantially lower cost, land, and environmental impact, and can be scaled or converted to four lanes as traffic volumes increase; and

WHEREAS the Government of Ontario has announced initial 2+1 pilot projects in Northern Ontario, providing an important opportunity to test and expand this model across other sections of the Trans-Canada network; and

WHEREAS modernizing Highways 11 and 17 will improve safety, reduce closures, strengthen supply-chain reliability for mining, forestry, agriculture, energy, and tourism, and enhance national resilience and emergency response capacity; and

WHEREAS a coordinated, phased 2+1 build program—prioritizing key Northern sections with high freight volumes and safety concerns—would deliver measurable benefits for communities, Indigenous partners, and the broader Canadian economy;

NOW THEREFORE BE IT RESOLVED THAT the Council (or Board) formally supports the adoption and phased implementation of a 2+1 highway program on Highways 11 and 17 as a nation-building initiative; and

THAT the Government of Canada be urged to recognize this initiative as a project of national interest under the Building Canada Act and to partner with Ontario to co-fund and accelerate planning, design, and construction; and

THAT the Government of Ontario be encouraged to expand the current pilot to a full corridor-wide program, sequencing projects according to readiness, safety benefit, and economic importance; and

THAT both levels of government ensure early, meaningful, and capacity-supported engagement with affected Indigenous Nations, including opportunities for training, contracting, and equity participation; and

THAT the program incorporate consistent corridor-wide safety features (barrier-separated 2+1 cross-sections, controlled passing frequency, wildlife mitigation), resilience measures (closure reduction, climate adaptation), and clean-growth practices (EV-charging readiness, recycled aggregates, and low-carbon materials); and

THAT copies of this resolution be forwarded to the Prime Minister of Canada, the Premier of Ontario, the Minister of Transport (Canada), the Minister of Infrastructure (Canada), the Ontario Minister of Transportation, Northern MPs and MPPs, the Federation of Northern Ontario Municipalities (FONOM), the Northwestern Ontario Municipal Association (NOMA), the Association of Municipalities of Ontario (AMO), the Federation of Canadian Municipalities (FCM), the Rural Ontario Municipal Association (ROMA), and neighboring municipalities for endorsement.

## THE CORPORATION OF THE TOWNSHIP OF CONMEE

### BY-LAW # 2025-037

Being a By-law to confirm the proceedings of Council at its meeting.

#### **Recitals:**

Subsection 5(3) of the Municipal Act, 2001, S.O. 2001, Chapter 25, as amended, requires a municipal Council to exercise its powers by by-law, except where otherwise required.

Council from time to time authorizes action to be taken which does not lend itself to an individual by-law.

The Council of The Corporation of the Township of Conmee deems it desirable to confirm the proceedings of Council at its meeting by by-law to achieve compliance with the Municipal Act, 2001.

#### **ACCORDINGLY, THE COUNCIL FOR THE CORPORATION OF THE TOWNSHIP OF CONMEE ENACTS AS FOLLOWS:**

##### **1. Ratification and Confirmation**

The actions of this Council at its meeting held November 12<sup>th</sup>, 2025, with respect to each motion, resolution and other action passed and taken by this Council at the meeting, are adopted, ratified and confirmed as if such proceedings and actions had been expressly adopted and confirmed by by-law.

##### **2. Execution of all Documents**

The Mayor of the Council and the proper officers of the Township are authorized and directed to do all things necessary to give effect to the actions authorized at the meeting, and/or to obtain approvals where required, and except where otherwise provided, the Mayor and Clerk are authorized and directed to execute all necessary documents and to affix the Corporate Seal of the Township to such documents.

Passed this 12<sup>th</sup> day of November, 2025.

THE CORPORATION OF THE  
TOWNSHIP OF CONMEE

\_\_\_\_\_  
Mayor Sheila Maxwell

\_\_\_\_\_  
Clerk Karen Paisley